

# Wayzata Community Church 2015 Annual Report



WAYZATA COMMUNITY CHURCH  
*inspire the world*

A United Church of Christ Congregation  
125 Wayzata Boulevard East · Wayzata, MN 55391  
(952) 473-8877 · [www.wayzatacommunitychurch.org](http://www.wayzatacommunitychurch.org)

We believe God is active in the world and that God has a specific calling and claim on our unique gifts, history, and resources as a church. Through our Vision and Mission we explicitly join God's work in the world in moving toward a less divided and divisive world. You as an individual have the power to inspire the world by finding your own unique way of living out the call of our Vision and Mission.

### **OUR VISION**

Inspire the world with the inclusive love of Jesus.

### **OUR MISSION**

- To be a caring community drawn together by God's grace and called to personally live out Christ's love.
- To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion.
- To boldly challenge our own complacency through courageous conversation and transformational worship.
- To relentlessly share our extraordinary gifts through life-changing mission and service—near and far.

**Wayzata Community Church  
Wayzata, Minnesota**

**Congregational Annual Meeting  
April 24, 2016  
10:00 - 10:40 am**

**AGENDA**

- |                                 |                       |
|---------------------------------|-----------------------|
| <b>I. Call to Order</b>         | <b>Laura Janckila</b> |
| <b>II. Opening Prayer</b>       | <b>Clergy</b>         |
| <b>III. Approval of Minutes</b> | <b>Laura Janckila</b> |

**April 26, 2015 Congregational Meeting**

- |  |  |
|--|--|
| <b>IV. Moderator's Remarks to the Congregation</b> | <b>Laura Janckila</b>                      |
| <b>V. Financial Report 2015</b>                    | <b>Vito Quaglia</b>                        |
| <b>VI. Adoption of 2016 Operating Budget</b>       | <b>Vito Quaglia</b>                        |
| <b>VII. Nominations and Elections</b>              | <b>Jenny Masters Wolfe</b>                 |
| <b>VIII. Incoming Moderator's Remarks</b>          | <b>Jim Jensen</b>                          |
| <b>IX. Remarks and Benediction</b>                 | <b>Rev. Dr. John Ross, Senior Minister</b> |

**Official notice of the meeting is printed on the reverse side of the page.**

## 2016 ANNUAL MEETING

**WCC Annual Meeting: Sunday, April 24th**

The 2016 Annual Meeting of Wayzata Community Church will be convened in the Sanctuary on April 24, 2016 immediately following the 9:00 a.m. worship service (approximately 10:00 a.m.). All WCC Members are encouraged to attend.

The purpose of the meeting includes the following:

- 1.) To elect Officers of the Church and to approve the Nominating Board's slate for Council and Deacons;
- 2.) To accept a 2016 operating budget for the Church;
- 3.) To receive updates from our Senior Minister, Finance Director, Moderator and Incoming Moderator.
- 4.) To act on any other business that may be properly brought before the Congregation at that time.

## REPORT FROM REV. DR. JOHN F. ROSS, SENIOR MINISTER

Dear Friends,

Peter Mayer's spiritual ballad "Holy Now" captures the essence of the past year for me. Here's just one verse of this beautiful celebration of Creation and God's place in it:

*Wine from water is not so small, But an even better magic trick  
Is that anything is here at all.  
So the challenging thing becomes Not to look for miracles  
But finding where there isn't one.  
Everything, everything, everything is holy now.*

This past year for me began with a pastoral sabbatical into which I launched reluctantly. Unlike my first sabbatical (6 years ago) into which I went exhausted and running on empty, last May I was feeling strong, focused, and in a ministerial groove. I went anyway, and what I experienced from Ireland to Wyoming, from Scotland to Kenya, from my own backyard to trout streams in Wisconsin was nothing less than... HOLY. Everything was, and is... holy now.

The notion that "everything is holy" is a pillar of Celtic spirituality; it provides us with both a *blessing* and a *promise*. The *blessing* is that everything and everyone is sacred, valued, and beloved in the eyes of God. The *promise* is that nothing in God's design is wasted—everything and everyone holds potential. God can and does work through all things.

The *promise* and *blessing* that come when we believe "everything is holy" have served us well in a year marked by change—change that we knew was coming and change that was not anticipated. Both at home and at church, those holy changes have become opportunities for growth.

Our Raise the Roof capital improvements project changed our church building significantly for the better, positioning us for growth in the decades to come. The "HORIZONS" worship series last fall captured the changes in American Christianity, unveiling a beautiful, emerging church. At my home, we welcomed a 4-year old nephew and 7-year old niece into our everyday lives—a change and challenge that will in time reveal growth for my family and me.

Who would have expected that a fictional story of a Jewish village set a century ago could frame and infuse our Lenten experience with such deep and abiding messages? None of us were fully prepared for the news that both Allen Hilton and Diana Lee Lucker would be leaving their current positions on our staff. And what will happen next as our camp ministry finds a home this summer at New Hope?

All these things... people and programs, ministry and messages... are HOLY—they hold blessing and promise. And, there's more to come. From our burgeoning ministry to the special needs community called Parables, to the affordable housing we seek to help provide... God is at work at Wayzata Community Church, where **EVERYTHING IS HOLY**.

The Journey Continues,



John F. Ross  
Senior Minister

# Wayzata Community Church

## Board and Committee 2015 Highlights

### NOMINATING BOARD

- We have a full slate of 5 new Council members, a secretary and 7 new Deacons.
- We hosted our second annual Board Fair.
- We created roles and responsibilities and descriptions for each Board and Committee as well as for Deacons and Council to be used for recruiting purposes.

### WCCNS OPERATIONS BOARD

- Construction impacted the start of school, And classrooms were in temporary locations. Our board helped advise and guide the communication that went to WCCNS families. We discussed strategies for moving teachers and rooms as areas were completed.
- This was our second year of Nursery School Sunday. We discussed strategies of what was impactful and how by changing the timing we can impact our NS Open House night.
- Summer school will take place for the first time throughout the summer due to our board funding the addition of air conditioning units for the new rooms. We are excited to see this program grow.

### HIGH SCHOOL MINISTRY BOARD

- Celebration of the milestone of 10 years of the WCC High School Ministry.
- Embracing of the new High School space, The Loft.
- Career in ministry - numerous opportunities.
- College and young adult participation - continued growth.

### ADULT CHRISTIAN EDUCATION BOARD

- Support Bible for Dummies
- Support Parables Ministry
- Support Unique and Blended Families Ministry
- Initiate First year of Soul Sisters Ministry.

### MIDDLE SCHOOL CHRISTIAN EDUCATION BOARD

- A Committee is working with Christa to write a 3 year curriculum for our Sunday Morning NEW Ministry, Seeds.
- It was an incredible Sleep Out this year! We had 53 Middle Schoolers and 10 Middle School Leaders sleep out! The Middle Schoolers collected 335 pounds of dry goods and laundry detergent that were donated to IOCP's food shelf. Some even collected some winter gear and we made hats and scarfs during our Sleep Out. As a group they also collected \$1485 to go towards IOCP's Sleep Out Campaign!
- Middle Schoolers have loved the new space, The Corner, to gather on Wednesday afternoons, Wednesday evenings and Sunday mornings. We are trying new activities with this incredible space.

### BOARD OF DEACONS

- Worked with the Head Usher Team to enhance the WCC worship and visitor experience, including:
  - Coordinated two AED/CPR training sessions for key volunteers and the larger church.
  - Held a post-Advent debrief and planning session with the Head Ushers and members of the Membership Committee to consider improvements to the Christmas Eve (and Easter Sunday) congregant and visitor experience.
  - Developed a new Usher Handbook that reflects our broad range of worship services and considers our new space. The handbook will be rolled out in the 2016-17 program year.
- Provided guidance to the church clergy, staff and Council on the development of an alcohol policy for the church.
- Worked closely with church clergy and staff to increase engagement in the life of the church.
  - Provided increased worship support to the church's expanding ministries (Parables, WOW) and during the construction period.
  - Provided input to the WOW service planning.
  - Made over 100 Sunday flower deliveries to members of the church.
  - Provided input and guidance for a planned membership mailing.
  - Created a strong presence for Deacons and other worship support groups at the Nominating Fair in February.
  - Increased youth involvement by adding a High School Deacon position; plan to add a second youth Deacon in 2016-17.
- Increased the collaboration and communication with Council leadership to improve alignment in support of the mission of WCC.
- Provided support to community members in need through grants from the Deacon's Fund.

### MUSIC BOARD

- To date, the Music Board has provided 54 ushers as "Ambassadors of Welcome" for the first 27 concerts in the Music Series. Ten concerts remain in the series and 17 ushers are signed up for the remaining season. So far these concerts have brought 9,600 visitors to hear a variety of high quality musical groups perform in our church. This is close to last year's total for the Music Series. Music Board volunteers have welcomed them all.
  - This year's attendance includes 3,103 audience members for our very successful Good Works Community Theatre production of *Fiddler on the Roof*. This huge turnout guarantees that we will generously surpass our Music Series attendance last year.

- The Music Board members volunteer for these positions but have also recruited and trained ushers from the broader congregation in order to maintain this level of support for the Music Series as it continues to gain in reputation and audience levels.
- Music Board members performed in *Fiddler on the Roof*, in Chancel Choir, Celebration Singers, Handbell Choir, as soloists and in a number of other major concerts at WCC. We have also provided support to Suppers, etc. and to the WOW Summer series.

#### **MISSION AND OUTREACH BOARD**

- Retooled the Rummage Sale to conform to space changes resulting from remodel and reconstruction of WCC. Developed a plan to turn rummage into a year-around ministry.
- Tightened the focus of our Mission Statement to emphasize: Alleviating poverty, providing food for the hungry, shelter for the homeless, education to those without access, and assist special needs persons of all ages.
- Revised and updated the Grant making process to require greater recipient accountability and emphasize supporting specific organization projects that offer opportunities for WCC members' "hands on" involvement.
- Explored establishing a new International mission opportunity in Nicaragua.
- Hosted the first off-site Adult Mission Party, raising over \$20,000 for children's education in Nicaragua and locally through IOCP.
- Expanded our Members In Mission program with the hope of affording more WCC members the opportunity for "boots on the ground" mission experiences.

#### **RUMMAGE SALE COMMITTEE**

- Working with department heads to identify where workforce shortages may be and how to recruit new volunteers for certain areas.
- Due to the church remodeling, we discussed and worked on the new sale layout areas for the 2016 Rummage Sale inside and out.
- Working on ways to make the 2016 sale just as great as other years due to sales area changes.

#### **COMMUNICATIONS BOARD**

- Assisted in the design for the new website for WCC including search engine optimization.
- Assisted in the development for new member marketing strategy and lead generation with Membership committee.
- Assisted in the redesign and concept layout for the new *inspire!* monthly magazine.

#### **MEMBERSHIP COMMITTEE**

- Refined the New Member Process (especially orientations) from lead generation to receiving reception.
- Played a critical role during the construction process guiding members and visitors to services and events.
- Developed opportunities for new members to become involved in small groups like Soul Sisters.
- Began process of creating all new videos and promotional materials for WCC website and information center in Founders Hall.
- Developed inter-board & committee networks for creative concepts to improve, inspire and include membership events and goals with Communication's & Mission/Outreach Board.

#### **ARTS & DESIGN COMMITTEE**

- The "curating" of the church's artwork and re-hanging it post-construction along with Easter and Advent decorating.
- Accepted donations of artwork, a sculpture, pedestal and credenza.
- Working on a larger range plan for the spaces in the church and planning for visiting art displays along the long hall.

#### **CHILDREN'S EDUCATION BOARD**

- Embraced a mission statement for the board to act as compass for any and all requests and events to remain in-line with total church vision.
- Children's Ministry Vision: The mission of Children's Ministry at Wayzata Community Church is to provide a safe and loving environment for the sharing of the story of our faith from our scripture, our history, and our lives with our own children and with each other.
- Children's Christian Education Board Mission: "Support WCC Children's Christian Education Ministries, birth to grade 5, through active participation in fun, faith and fellowship based events."

#### **UPDATED AND FOCUSED OUR KEY CHILDREN'S EVENTS**

- Operation Christmas Child: We delivered a 108% increase over last year! 282 boxes this year to 135 last year. We also created opportunities for more church-wide participation.
- Advent Workshop: Focused crafting event to themed stations with a lesson/Bible verse helping families understand the symbolic meaning behind certain things associated with the Christmas season. (Angels, stars, nativity, wreaths, trees, and candles for example). Started event earlier in the day for the Parables portion of the WCC community to give them an environment and time frame conducive for their needs.
- Mission In Motion: Increased number of volunteering stations to support many different types of people in need— from seniors to families in crisis.
- Increased support in the Littlest Angels Ministry - Ages Birth - PreK.
- Aimed for balance of time and energy on the board between fellowship and event execution.

## **BUILDING AND GROUNDS COMMITTEE**

- New Security system. B&G members served on the RTR security team which oversaw security system update and installation of a keyless interior and exterior.
- New Wayfinding system. B&G members lead and served on the RTR Wayfinding team which oversaw the design and installation of a comprehensive interior and exterior signage system.
- New Storage system. B&G members oversaw the design and installation of new lockable storage units for groups to organize and secure items within the undercroft space.
- Assisted with coordination of construction information for RTR, especially repair and restoration items.
- Continue to maintain and generate a comprehensive database of interior and exterior projects in order to prioritize and estimate future project timing and costs.
- Created the Volunteer Action Committee to assist the Director of Building & Grounds with additional ad hoc projects as needed.

## **LIBRARY COMMITTEE**

- We are starting the complex task of using electronic check out for the Piper Library. The system will be similar to the one in the Knutzen Children's Library. We used much of our 2015 budget in purchasing equipment and software.
- Converting the system requires re-entering the books in the computer and creating and applying bar code labels, one book at a time, for about 2700 books. Process is very labor-intensive. We have an Eagle Scout candidate in the congregation who is going to be running the project as his service project. The Piper Library Committee members will be busy along with a number of participating scouts. We are not sure how long conversion will take, but our aim is to make using the library easier for everyone. The usual methods of signing out and returning books will be the same during the change.

## CHURCH COUNCIL 2015 ANNUAL REPORT

Wayzata Community Church's Council worked on many exciting and meaningful initiatives this year with continued guidance from our vision and mission. We collaborated with boards and committees outside of Council, as well as initiating projects from within our three committees; Finance, Personnel and Planning. Here are some highlights from the past year:

### **Raise the Roof Campaign and Renovation Project**

This past year marked a milestone in the history of Wayzata Community Church. We transformed our building under the watchful care and commitment of the entire Capital Campaign Leadership Team (CCLT), led by Dick and Lee Minors, with the help of Rima Torgerson and Jeff Stewart, and also Honorary Chairs Wheelock Whitney and Kathleen Blatz. Through the extraordinary generosity of our community and the efforts of countless volunteers and staff, we raised \$8.6 million dollars to repair, renovate and restore our well-loved and well-used building. We improved our accessibility and our welcome as well as revitalizing under-utilized spaces. This significant investment of time, talent and treasure supports the vitality and hope embraced in our mission: to inspire the world with the inclusive love of Jesus. The project was completed for \$9.3 million, about 10% more than originally planned, due to increased local construction costs and the unknowns that came up during renovation. The \$700,000 gap will need to be funded with additional pledges to the campaign, which are actively being pursued. With the help of God, we accomplished a project that will impact generations to come with a building that is not only beautiful, but accessible and welcoming to all who seek the comfort of our care and community.

### **Parables Ministry**

If you haven't had a chance to attend a Parables service in the newly renovated and more accessible Chapel, you will want to make this a priority. Through the leadership of Leslie Neugent and a committed task force of lay leaders, this ministry continues to inspire everyone it touches. This year we utilized a gift to Parables ministry to hire Kelly Pederson, an extremely gifted teacher, as a consultant to continue to expand this ministry in new directions. Kelly and the team have worked on integrating the Parables community into the broader church and education programs by designing a new Confirmation curriculum, weekend and summer respites, as well as serving as a resource to the Parables community.

### **Camp and Retreat Ministry**

The Camp and Retreat Ministry is full of excitement and hope for the future. We formed a board last year that continues to support this growing ministry, including balancing their budget this year. After five years of history with 20% growth annually, it became clear that we were going to outgrow our allotted space this coming summer at the UCC Conference's camp, Pilgrim Point. For the last couple years, the former Camp Task Force had been looking at various options and properties. Last fall we found Camp New Hope, a True Friends property in McGregor, MN that is currently for sale. After many visits by Council and the Camp Board, we decided to negotiate a lease with them for this summer that would allow us to accommodate our expected number of campers. The property is on a pristine lake surrounded by state owned land. We are very excited to try out Camp New Hope this summer and to discuss possibilities for an expanded camp and retreat ministry in the future.

### **2015 Budget**

While income lagged for most of the year, we had an extraordinary response of generosity in December that allowed us to keep to less than a 1% deficit overall. This was much better than anticipated because we knew we would have some trade offs between operating pledges and Raise the Roof pledges. Our community's generosity prevailed and our departments managed their expenses well, which resulted in a small deficit in a challenging operating year. With two more years of pledge carryover on Raise the Roof, we will need to continue to emphasize the importance of operating pledges, which pay for our staff, our ministries and the annual cost of running the building.

### **Formation of Generosity Committee of Council**

While we had strong results with Raise the Roof and our operating campaigns, Council and the Generosity Board determined that we should evaluate the strategy and structure of our model going forward. After several strategy sessions involving members with history or expertise in this area, we decided that our current structure wasn't going to allow us to easily or effectively change our methods over time. Council decided that we should make the Generosity Board a Committee of Council to provide more focus from senior leadership and to better align with our vision and

priorities of the church. After the appropriate notification to the congregation, Council amended the Rules of Procedure to create this committee.

### **Education Team Changes**

Our education team is evolving as some of our current staff are further exploring their call to continue God's work in the world. Allen Hilton, our Minister of Faith and Learning, asked to be formally released from his call so he can follow his passion for creating Christian unity in the world. We are evaluating opportunities for continued partnership with Allen. He and his family plan to worship here and continue to be a beloved part of our community. Allen's accomplishments in seven years as our Minister of Faith and Learning were extensive and we owe him much gratitude for the impact he has had in this role.

As a church, we are investing in a partnership with Andover Newton Theological School to offer a cooperative Masters of Divinity program by providing onsite classes and hands on ministry roles for two individuals. Hilary Flynn, our Camp Director and Co-Director of High School Ministry, is pursuing a Masters of Divinity through this program. Because of the demands of seminary, Hilary will continue as our Camp Director only. We continue to explore staffing needs to maintain the excellence of our high school program. In addition to Hilary, Kai Brewster, a member and participant in many ministries at the church, is also attending Andover Newton as a cooperative MDiv student. This year he is serving as a Middle School Intern for his practical experience component. We are excited to support our resident seminarians and to encourage those who are called to ministry.

We are continuing to evaluate the staffing we need to accomplish our ministry goals now and in the future. While the education team is facing immediate changes, we believe it is important to look at our staffing strategically, as we seek to continue excellence in ministry and further evolve to meet the current and future needs of our congregation.

In addition to these staffing changes, it is important to note that our church and Education Team continue their commitment to the safety of our children and youth as they implement the revisions made to the Personnel Manual in January 2015. Our priority is to equip and train all staff, camp, and volunteers who work with our children and youth through our two-pronged Child Protection Policy of training and reporting.

### **Senior Minister Sabbatical**

We continue to support the spiritual and sabbath needs of our clergy with deliberate opportunities for rest and renewal. Our senior minister, John Ross, spent the past summer on sabbatical. Using the book, *We Make the Road By Walking* by Brian McLaren, as inspiration for this time, he embarked on a journey of personal renewal, theological contemplation and mission work.

### **Rummage Sale Returns for 2016**

After one year off because of the construction, we are thrilled that the Rummage Sale will be back in action this summer. The sale is a significant outreach ministry for our church and one of our oldest traditions. This year it was necessary to examine how we utilize our space given renovated building requirements and other program needs. The Rummage Committee, Mission and Outreach Board, staff and Council worked together to define the space and scope of the sale. The Rummage team is also looking at strategies to maximize all facets of this ministry from fellowship opportunities to improving our outreach.

### **Soul Sisters Ministry and Retreat**

Ministries sometimes grow and flourish because of the passion of a group of individuals. Soul Sisters is one of those ministries. A team of members determined a need to connect women in the church. With their passion, they have created fellowship opportunities that include book, Lenten and Bible studies; monthly lunch and dinner gatherings; service and volunteer opportunities; and a weekend retreat. This retreat was wildly successful with 60+ participants who enjoyed a day-long workshop on fearless living at Camp Friendship, as well as fellowship and creative activities.

Respectfully submitted,  
Laura Janckila  
Moderator

**WAYZATA COMMUNITY CHURCH**  
**2015 ANNUAL CONGREGATIONAL MEETING MINUTES**  
**APRIL 26, 2015**

**UNAPPROVED**

The meeting was called to order at 10:04 AM by Moderator Adam Thompson. There was a quorum of people in attendance.

Rev. Lindy Purdy opened us in prayer.

**Approval of Minutes**

A motion to approve the minutes from the March 16, 2014 Special Meeting, the April 13, 2014 Congregational Meeting, and the June 1, 2014 Special meeting was made, seconded and passed.

**Moderator's Remarks to the Congregation**

Moderator Adam Thompson thanked the Executive Team, the Council, the congregation and his family for their support over the past year. Adam highlighted the accomplishments of WCC over the past year: The Capital Campaign was led by 60 volunteers, and over 600 church members committed financially to the campaign, which resulted in over \$8.3 million being raised. We partnered with the Beacon Interfaith Housing Collaborative to fight homelessness and the lack of affordable housing in our area. Worship on Wednesdays began in the fall and provided new opportunities for worship, fellowship and education. WCC has sound finances and a strong staff team. Thousands of volunteer hours were reported with over 200 members serving on Boards and Committees and others serving as leaders in the High School and Middle School programs and as volunteers at the Rummage Sale.

**Financial Report 2014**

Treasurer Mark Smith was thanked for his dedication and leadership as Treasurer. He highlighted that WCC finished 2014 in a strong financial position with no debt. There was a slight deficit of \$18. The 2014 audit is completed and copies can be found in the church office. There were no remarks about the 2014 Financial Report.

**2015 Operating Budget**

The 2015 budget was presented in the Annual Meeting packet. Treasurer Mark Smith stated that the Church Council approved a balanced budget of \$1.945 million in January. A motion to approve the 2015 Operating Budget was made, seconded and passed.

**Capital Campaign Financing Approval**

Moderator Adam Thompson reported that a short-term construction line of credit of up to \$5 million has been approved by the Finance Committee and Council. A motion to approve the construction line of credit was made, seconded and passed. Rev. Dr. John Ross thanked those critical to the success of the Capital Campaign. Wheelock Whitney, Kathleen Blatz and Dick and Lee Minors were recognized. Small pews from the Chapel will be given to each of them as a gift of appreciation. Rima Torgerson was also thanked for her leadership and tenacity with the Capital Campaign. Adam also thanked Rev. Dr. John Ross for his leadership in the Capital Campaign.

**Nominations and Election**

Chair of the Nominating Board Tim Hawley presented the nominees for Council and Deacons. A motion to approve the slate as presented was made, seconded and passed. Tim also presented the slate of nominees for Boards and Committees. A motion to approve the slate as presented was made, seconded and passed. Tim then presented the nominees for Moderator Laura Janckila, Vice-Moderator Jim Jensen, Immediate Past Moderator Adam Thompson, Treasurer Vito Quaglia, Personnel Director Kris Sanford, Planning Director Jay Erdahl, and Secretary Stephanie Larsen. A motion to approve the slate as presented was made, seconded and passed.

**Incoming Moderator Remarks**

Adam Thompson transferred the role of Moderator to Laura Janckila, along with the Moderator Bible. Laura opened by thanking Adam for his leadership during the past year. Council members were also thanked for their

dedication in serving WCC. Laura highlighted the transformational year ahead with the Raise the Roof efforts. There will be a focus on foundation, both the physical building and the people who make up WCC. Focus on taking care of each other and inviting others to join us. Personnel will be focused on the Roadmap process and adequate compensation. The heritage and tradition of WCC will be upheld. WCC needs to be an example of inclusivity and have the courage to discuss hard issues in our world. Homelessness and lack of affordable housing will be addressed. Service will continue to be a focus.

#### **Senior Minister's Remarks**

Senior Minister Rev. Dr. John Ross thanked his wife Sheila for her unconditional love and support. In light of recent events, Sheila was celebrated for her greatest gift of being present. He stated he has the greatest staff team (clergy and staff) – and thanked them personally. He also thanked Adam Thompson for serving as Moderator and Laura Janckila was welcomed to her new position. He said he wouldn't trade his place at WCC in Wayzata, Minnesota for any other place.

Rev. Dr. Ross gave the benediction.

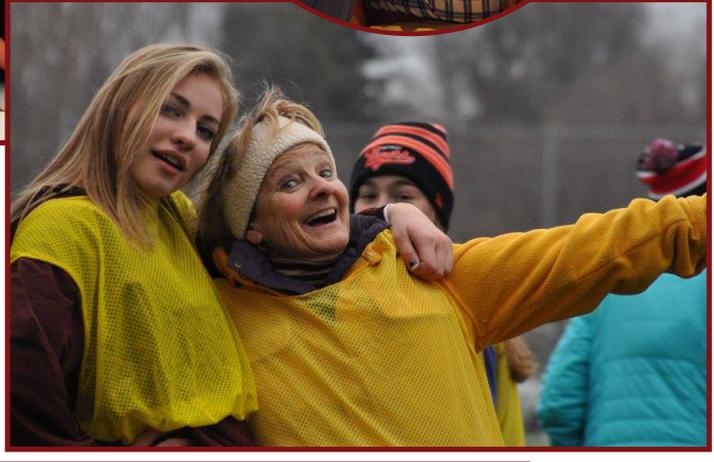
A motion to adjourn the Annual Meeting was made, seconded and passed. The meeting was adjourned at 10:38 AM.

**Respectfully submitted,  
Stephanie Larsen  
Council Secretary**

# WAYZATA COMMUNITY CHURCH 2015







# **WAYZATA COMMUNITY CHURCH**

## **Treasurer's Report 2015 Financial Statements and 2016 Proposed Budget**

## TREASURER'S 2015 ANNUAL REPORT

Wayzata Community Church (WCC) accomplished a great deal financially in 2015, finishing the year in strong financial condition. The Clergy and Staff proactively and effectively managed through a challenging revenue year. Even though Pledge Contributions were well below expectations, Non-Pledge Contributions and tight expense control essentially offset the soft Pledge Contributions.

In addition to supporting the Church's annual operations, we also completed a significant fund raising effort, Raise the Roof. Through annual operating gifts and Raise the Roof contributions, the friends and members of the Church donated over \$4.1 million during 2015, a significant financial commitment to our ministries.

### Operations

Operating receipts of \$3,941,948 were down about 1.5% from 2014 and more than \$250,000 below budget, split between General Receipts being about \$92,000 lower than budget and Departmental Revenue being about \$165,000 lower, primarily reflecting the lack of Rummage Sale and lower Nursery School tuition.

However, within General receipts there was a large shift from Pledge to Non-Pledge Contributions. Pledge Contributions were \$1,703,097, about 87% of budgeted or (\$251,905) lower than budget. This was partially offset by Non-Pledge contributions received of \$743,728, (\$194,000 more than budget; \$403,000 more than 2014), primarily during the Fourth Quarter.

Tight expense monitoring and control resulted in lower expenses, \$3,966,410 vs. budget of \$4,198,429, to offset most of the revenue shortfall, resulting in WCC having a small operating deficit of (\$24,462) for the year. This compares to an Operating deficit of (\$10,601) in 2014.

Investments, including endowments and restricted reserves under our direct control, totaled \$2,733,642 at year-end.

### Liquidity

At year-end, the Church had cash and available investments totaling \$3,691,677. Raise the Roof pledges span a 3 year period. With construction essentially complete, expenditures have been greater than contributions to-date, resulting in a Bank Line of Credit balance of \$2,904,013 at year-end as expected. This balance should not increase and as Raise the Roof pledges are fulfilled over the coming 2 years, this balance will be reduced.

### Cash Flow

Cash Flow in 2015 was unusually impacted by the timing of Raise the Roof contributions. Some donations were received in 2014, well before construction began. As construction has progressed we have been consuming the early contributions as well as adding a Line of Credit to fund the construction expenditures.

### Raise the Roof

The Raise the Roof capital improvements were substantially completed during 2015 adding \$9 mil to our asset base. Total expenditures of \$9.3 mil are projected with \$6.7 million spent in 2015. Contributions to-date are \$6.6 million, on track to budget expectations at this point in time. With the mismatch between expenditures and contributions, a Line of Credit was established and it has a balance of \$2.9 million, on track to project forecast.

### 2016 Budget

Subject to approval by the congregation, a budget was approved by the Church council in February, 2016. The proposed budget calls for Operating Receipts and Disbursements to increase by 9% with the net result being a balanced budget for 2016.

Budgeted Pledge income of \$1,850,000 is believed to be conservative.

WCCNS Nursery School, Rummage Sale, Summer Camp, and Music show increased projected revenues while other revenue accounts are flat to slightly up.

A salary increase of 2% was included in the budget with no increase in headcount.

A great deal was accomplished in 2015, addressing the financial challenges of a growing ministry, managing through the uncertainties of the impact of a major capital campaign on pledge contributions, to say nothing of managing through the physical disturbance of a major building renovation. My thanks to the administrative staff without whose patience, perseverance, and good humor, we would not have made it.

**Vito Quaglia**  
Treasurer

**Wayzata Community Church**

**Summary Balance Sheet**

**December 31, 2015 and 2014**

	<b>2015</b>	<b>2014</b>
<b>ASSETS</b>		
<b>CURRENT ASSETS:</b>		
Cash	\$ 958,035	\$ 1,940,879
Accounts Receivable	\$ -00	\$ 50,000
Investments	\$ 2,733,642	\$ 4,074,097
Other Current Assets	\$ 49,838	\$ 26,337
<b>TOTAL CURRENT ASSETS</b>	<b>\$ 3,741,514</b>	<b>\$ 6,091,313</b>
<b>LAND, BUILDINGS, AND EQUIPMENT</b>	<b>\$ 26,050,248</b>	<b>\$ 18,770,871</b>
<b>OTHER ASSETS:</b>		
Art Collection	\$ 240,000	\$ 240,000
Notes Receivable--Long Term	\$ 209,000	\$ 209,000
Beneficiary Interest in Perpetual Trust (Heritage Foundation)	\$ 1,690,696	\$ 1,690,696
<b>TOTAL ASSETS</b>	<b><u>\$ 31,931,458</u></b>	<b><u>\$ 27,001,880</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Bank Line of Credit	\$ 2,904,013	\$ -00
Accounts Payable	\$ 35,086	\$ 11,443
Accrued Expenses	\$ 81,526	\$ 85,452
Deferred Revenues	\$ 150,558	\$ 84,735
<b>TOTAL CURRENT LIABILITIES</b>	<b>\$ 3,171,183</b>	<b>\$ 181,630</b>
<b>LONG TERM LIABILITIES</b>	<b>\$ -00</b>	<b>\$ -00</b>
<b>NET ASSETS (FUND BALANCES)</b>		
Unrestricted Operating Fund		
Operating Portion	\$ 716,605	\$ 946,545
Building Portion	\$ 25,469,850	\$ 18,770,871
Restricted Funds:		
Temporary, Permanent, and Heritage Foundation	\$ 2,573,820	\$ 7,102,834
<b>TOTAL NET ASSETS</b>	<b>\$ 28,760,275</b>	<b>\$ 26,820,250</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 31,931,458</u></b>	<b><u>\$ 27,001,880</u></b>

Wayzata Community Church					
Statement of Operations					
2015 Actual to Budget					
2015 Actual to 2014 Actual					
Description	2015 Actual	2015 Budget	2015 Actual to Budget	2014 Actual	2015 Actual to 2014 Actual
<b>OPERATING RECEIPTS</b>					
Pledge Contributions	\$ 1,703,097	\$ 1,955,002	\$ (251,905)	\$ 1,955,422	\$ (252,325)
Non-Pledge Contributions	\$ 743,728	\$ 550,000	\$ 193,728	\$ 403,925	\$ 339,803
Internal Transfers	\$ 73,412	\$ 104,580	\$ (31,168)	\$ 64,629	\$ 8,783
Loose Offering	\$ 36,432	\$ 37,000	\$ (568)	\$ 35,760	\$ 672
Interest/Investment Income	\$ -00	\$ -00	\$ -00	\$ 107,123	\$ -00
Bequest Fund Income	\$ 80,261	\$ 78,000	\$ 2,261	\$ 74,725	\$ 5,536
Heritage Grants	\$ 35,000	\$ 35,000	\$ -00	\$ 40,000	\$ (5,000)
Facility Use Fees	\$ 13,408	\$ 17,500	\$ (4,092)	\$ 16,677	\$ (3,269)
<b>GENERAL RECEIPTS</b>	<b>\$ 2,685,338</b>	<b>\$ 2,777,082</b>	<b>\$ (91,744)</b>	<b>\$ 2,698,261</b>	<b>\$ (12,923)</b>
<b>DEPARTMENTAL REVENUE</b>					
Business Office	\$ 1,645	\$ 2,000	\$ (355)	\$ 3,316	\$ (1,671)
Clergy Office	\$ 15,151	\$ 13,500	\$ 1,651	\$ 12,065	\$ 3,086
Building and Grounds	\$ 99,243	\$ 101,500	\$ (2,257)	\$ 85,016	\$ 14,227
General Church	\$ -00	\$ -00	\$ -00	\$ -00	\$ -00
Communications	\$ 15,050	\$ 15,000	\$ 50	\$ 6,630	\$ 8,420
Development/Steward/Member	\$ 10	\$ -00	\$ 10	\$ 105	\$ (95)
Middle School Education	\$ 38,615	\$ 34,000	\$ 4,615	\$ 39,718	\$ (1,103)
High School Education	\$ 91,068	\$ 83,200	\$ 7,868	\$ 74,633	\$ 16,435
Child/Family Education	\$ 59,233	\$ 39,400	\$ 19,833	\$ 47,946	\$ 11,287
Nursery School	\$ 536,344	\$ 614,500	\$ (78,156)	\$ 499,511	\$ 36,833
Faith and Learning	\$ 7,029	\$ 16,500	\$ (9,471)	\$ 12,395	\$ (5,366)
Summer Camp	\$ 221,211	\$ 223,440	\$ (2,229)	\$ 166,859	\$ 54,352
Music	\$ 21,960	\$ 20,500	\$ 1,460	\$ 28,870	\$ (6,910)
Worship/Altar	\$ 15,917	\$ 13,000	\$ 2,917	\$ 15,708	\$ 209
Pastoral Care	\$ 16,203	\$ 11,500	\$ 4,703	\$ 17,360	\$ (1,157)
Fellowship	\$ 28,475	\$ 35,300	\$ (6,825)	\$ 32,807	\$ (4,332)
Mission/Rummage	\$ 89,456	\$ 198,391	\$ (108,935)	\$ 258,495	\$ (169,039)
<b>DEPARTMENTAL TOTAL</b>	<b>\$ 1,256,610</b>	<b>\$ 1,421,731</b>	<b>\$ (165,121)</b>	<b>\$ 1,301,434</b>	<b>\$ (44,824)</b>
<b>TOTAL OPERATING RECEIPTS</b>	<b>\$ 3,941,948</b>	<b>\$ 4,198,813</b>	<b>\$ (256,865)</b>	<b>\$ 3,999,695</b>	<b>\$ (57,747)</b>
<b>DISBURSEMENTS</b>					
Business Office	\$ 637,669	\$ 656,511	\$ (18,842)	\$ 574,802	\$ 62,867
Clergy Office	\$ 874,815	\$ 873,615	\$ 1,200	\$ 839,824	\$ 34,991
Building and Grounds	\$ 603,889	\$ 672,548	\$ (68,659)	\$ 643,267	\$ (39,378)
General Church	\$ 112,418	\$ 115,750	\$ (3,332)	\$ 85,694	\$ 26,724
Communications	\$ 86,234	\$ 91,958	\$ (5,724)	\$ 72,367	\$ 13,867
Development/Steward/Member	\$ 12,322	\$ 15,437	\$ (3,115)	\$ 19,167	\$ (6,845)
Middle School Education	\$ 38,958	\$ 37,230	\$ 1,728	\$ 43,698	\$ (4,740)
High School Education	\$ 116,040	\$ 106,075	\$ 9,965	\$ 109,868	\$ 6,172
Child/Family Education	\$ 72,092	\$ 59,274	\$ 12,818	\$ 63,090	\$ 9,002
Nursery School	\$ 536,344	\$ 575,788	\$ (39,444)	\$ 499,311	\$ 37,033
Faith and Learning	\$ 14,922	\$ 20,900	\$ (5,978)	\$ 19,884	\$ (4,962)
Summer Camp	\$ 238,461	\$ 238,732	\$ (271)	\$ 225,410	\$ 13,051
Music	\$ 259,477	\$ 267,619	\$ (8,142)	\$ 254,266	\$ 5,211
Worship/Altar	\$ 41,313	\$ 36,250	\$ 5,063	\$ 44,132	\$ (2,819)
Pastoral Care	\$ 26,678	\$ 29,250	\$ (2,572)	\$ 28,954	\$ (2,276)
Fellowship	\$ 33,379	\$ 36,600	\$ (3,221)	\$ 34,178	\$ (799)
Mission/Rummage	\$ 261,399	\$ 364,892	\$ (103,493)	\$ 452,384	\$ (190,985)
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 3,966,410</b>	<b>\$ 4,198,429</b>	<b>\$ (232,019)</b>	<b>\$ 4,010,296</b>	<b>\$ (43,886)</b>

<b>Wayzata Community Church</b>		
<b>2015 Operating Budget by Department</b>		
	<b>2015</b>	<b>2016 Budget</b>
<b>OPERATING RECEIPTS</b>		
Pledge Contributions	\$ 1,703,097	\$ 1,850,000
Non-Pledge Contributions	\$ 743,728	\$ 750,000
Internal Transfers	\$ 73,412	\$ 103,000
Loose Offering	\$ 36,432	\$ 37,000
Interest/Investment Income	\$ -00	\$ -00
Bequest Fund Income	\$ 80,261	\$ 82,000
Heritage Grants	\$ 35,000	\$ 19,500
Facility Use Fees	\$ 13,408	\$ 15,000
<b>GENERAL RECEIPTS</b>	<b>\$ 2,685,338</b>	<b>\$ 2,856,500</b>
<b>DEPARTMENTAL REVENUE</b>		
Business Office	\$ 1,645	\$ 2,000
Clergy Office	\$ 15,151	\$ 13,500
Building and Grounds	\$ 99,243	\$ 135,556
General Church	\$ -00	\$ -00
Communications	\$ 15,050	\$ 500
Development/Steward/Member	\$ 10	\$ -00
Middle School Education	\$ 38,615	\$ 36,500
High School Education	\$ 91,068	\$ 94,500
Child/Family Education	\$ 59,233	\$ 47,000
Nursery School	\$ 536,344	\$ 562,500
Faith and Learning	\$ 7,029	\$ 16,258
Camp and Retreat Ministries	\$ 221,211	\$ 240,000
Music	\$ 21,960	\$ 32,000
Worship/Altar	\$ 15,917	\$ 13,000
Pastoral Care	\$ 16,203	\$ 18,750
Fellowship	\$ 28,475	<b>\$ 36,300</b>
Mission/Rummage	\$ 89,456	\$ 185,000
<b>DEPARTMENTAL TOTAL</b>	<b>\$ 1,256,610</b>	<b>\$ 1,433,364</b>
<b>TOTAL OPERATING RECEIPTS</b>	<b><u>\$ 3,941,948</u></b>	<b><u>\$ 4,289,864</u></b>
<b>DISBURSEMENTS</b>		
Business Office	\$ 637,669	\$ 671,542
Clergy Office	\$ 874,815	\$ 860,754
Building and Grounds	\$ 603,889	\$ 683,452
General Church	\$ 112,418	\$ 124,940
Communications	\$ 86,234	\$ 80,600
Development/Steward/Member	\$ 12,322	\$ 13,640
Middle School Education	\$ 38,958	\$ 42,030
High School Education	\$ 116,040	\$ 123,081
Child/Family Education	\$ 72,092	\$ 67,025
Nursery School	\$ 536,344	\$ 561,207
Faith and Learning	\$ 14,922	\$ 20,900
Camp and Retreat Ministries	\$ 238,461	\$ 254,000
Music	\$ 259,477	\$ 299,351
Worship/Altar	\$ 41,313	\$ 32,925
Pastoral Care	\$ 26,678	\$ 30,300
Fellowship	\$ 33,379	\$ 37,600
Mission/Rummage	\$ 261,399	\$ 386,336
<b>TOTAL DISBURSEMENTS</b>	<b><u>\$ 3,966,410</u></b>	<b><u>\$ 4,289,683</u></b>
<b>NET CHANGE</b>	<b>\$ (24,462)</b>	<b>\$ 181</b>