

**Director of High School Ministry**  
**Wayzata Community Church**  
**Posted 8/22/19**

**THE POSITION**

At Wayzata Community Church, we believe the church of today and tomorrow begins with students and their families. The Director of High School Ministry will provide leadership and direction to all aspects of WCC's high school ministry. The Director of High School Ministry will be capable of overseeing and providing innovative, sustainable and reproducible ministry systems for maximum spiritual impact with high school students from a 30,000 foot level to a tactical, on-the-ground level. The Director of High School Ministry will be a creative leader of leaders and inspirational advocate for future generations of the Church. At the core of the Director of High School Ministry should be an inclusive, meaningful, faith forward life that inspires families with the love of Jesus.

**Primary Roles of the Position**

***Innovation***

- Develop and oversee innovative programs and faith formation opportunities, anchored in the relational ministry model, that invite all members of the student population to explore and develop on their path as followers of Jesus
- Provide relevant, interactive opportunities for students to engage in the church and the greater community as servant leaders
- Collaborate as an active member of WCC's Family Ministry Team as it seeks to faithfully respond to the ever changing realities of ministry, culture and family life
- Engage in consistent personal and professional development

***Communication***

- Direct all aspects of communication with our student population providing ongoing leadership that ensures an accessible and expansive presence on a variety of social media platforms
- Coordinate and direct appropriate communication with volunteer adult leaders and High School Ministry Board to ensure students and families are engaged and connected to all aspects of WCC's high school ministry
- Oversee and provide timely and informative communication and support to parents of high school students, WCC staff and the wider church regarding high school programs and offerings

***Equipping***

- Create and lead ongoing leadership development for volunteer adult leaders focusing on both relational ministry concepts and faith formation
- Cultivate and develop student leadership opportunities and training
- Establish and implement, in conjunction with members of the Family Ministry Team and Minister of Mission, offerings to expand and enlarge adult engagement with high school students in all aspects of faith development

### ***Working Relationships***

- Reports to Minister of Faith Formation
- Member of Family Ministry Team (High School, Middle School, Elementary, Early Childhood, Camp and Special Needs)
- High School Ministry Board

### **Key Attributes**

Innovative Architect - Keeper of the “why”, a visionary with a growth mindset energized by creative planning.

Genuine - True to self, honest, vulnerable, authentic, approachable.

Missional - Mission experience-minded, neighborhood-focused, believes that church happens outside of church.

Communicator - Multi-faceted, has the ability to interact effectively with numerous teams and stakeholders (families, staff, students, board) simultaneously, sermonizes, listens to understand.

Equipper - A recruiter, builds teams (students, lay leaders, staff teammates), trains, empowers, sets others up for success.

Relevant - Current, fun, personable, attracts others.

Faith-Forward - Ability to clearly articulate a current, lived faith experience.

Relational - Fully committed to a relational ministry paradigm, makes faith matter to students.

### **Experience and Education**

#### ***Required:***

- A faith anchored life and willingness to embrace and support the relational ministry model of Wayzata Community Church
- Commitment to life-long discipleship in self and in the lives of others
- Comfort with WCC’s mission of inclusion and celebration of its diversity of faith philosophies
- Bachelor of Arts or Science degree
- 5 or more years’ experience in youth ministry or related field
- Strong verbal and written communication skills
- Detail-oriented with proven skills in administration of programs (budgeting, time management, vendor contracts)
- Proven expertise with technology and social media

- Ability to stand, stoop, kneel, crouch, walk, reach, use hands/fingers (dexterity) and lift up to 40 pounds

**Preferred:**

- Youth Ministry degree and/or Masters of Divinity
- Camp Ministry experience

Wayzata Community Church is located about 20 minutes west of Minneapolis in the beautiful Lake Minnetonka area. Founded in 1881, WCC has been helping people navigate and engage in their faith journeys for over 130 years. Today the church has grown to minister to nearly 3,000 confirmed members, hundreds of children, young people and friends of the congregation.

WCC is among the top five largest congregations of the United Church of Christ. It has become a physical and spiritual landmark in the lives of its members and the Wayzata community. Besides regular worship services, people come for Music at Wayzata concert performances, author events, interfaith speakers, classes and workshops, scouting organizations, support groups, WCC's Nursery School, the justly-famed Annual Rummage Sale, and other nondenominational community events.

We are committed to diversity, knowing that to truly follow the inclusive love of Jesus we must honor the guiding principle that discrimination is incompatible with Jesus Christ's message of unconditional love. We welcome into full membership and participation in all aspects of our church life, persons of every race, language, national origin, age, sex, sexual orientation, gender identity or expression, physical or mental ability, economic or marital status and faith background, and we officiate and celebrate all loving and committed relationships.

**Our Vision**

Inspire the world with the inclusive love of Jesus.

**Our Mission**

To be a caring community drawn together by God's grace and called to personally live out Christ's love.

To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion.

To boldly challenge our own complacency through courageous conversation and transformational worship.

To relentlessly share our extraordinary gifts through life-changing mission and service—near and far.

**Contact Information**

Please submit a cover letter and resume, along with any questions, to Erik Nymo at [search@wayzatacommunitychurch.org](mailto:search@wayzatacommunitychurch.org)