



Wayzata Community Church 2018 ANNUAL REPORT

WCC Annual Meeting: Sunday, April 28, 2019

The 2019 Annual Meeting of Wayzata Community Church will be convened in the Sanctuary on April 28, 2019, immediately following the 9:00 a.m. worship service (approximately 10:00 a.m.). All WCC Members are encouraged to attend.

The purpose of the meeting includes the following:

- 1.) To elect Officers of the Church and to approve the Nominating Board's slate for Council and Deacons;
- 2.) To accept a 2019 operating budget for the church;
- 3.) To receive updates from our Finance Director, Moderator and Incoming Moderator;
- 4.) To enact any other business that may be properly brought before the Congregation at that time.

**Wayzata Community Church
Wayzata, MN**

**Congregational Annual Meeting
April 28, 2019
10:00-10:40 am**

AGENDA

Call to Order	Mark Bayley
Opening Prayer	Clergy
Approval of Minutes April 22, 2018 Annual Meeting	Mark Bayley
Moderator's Remarks	Mark Bayley
Generosity Report	Dave Holden
Financial Report 2018	Jeff Page
Adoption of 2019 Operating Budget	Jeff Page
Nominations and Elections	Ann Johnson Stewart
Incoming Moderator's Remarks	Ann Shaw
Remarks and Benediction	John Ross

Our Vision

Inspire the world with the inclusive love of Jesus.

Our Mission

To be a caring community drawn together by God's grace and called to personally live out Christ's love.

To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion.

To boldly challenge our own complacency through courageous conversation and transformational worship.

To relentlessly share our extraordinary gifts through life-changing mission and service—near and far.

We believe God is active in the world and that God has a specific calling and claim on our unique gifts, history, and resources as a church. Through our Vision and Mission we explicitly join God's work in the world in moving toward a less divided and divisive world. You as an individual have the power to inspire the world by finding your own unique way of living out the call of our Vision and Mission.

SENIOR MINISTER



Rev. Dr. John F. Ross

“Just as Jesus was trying to help one group of disciples understand a different group of disciples, it shall be our great privilege and challenge to help ALL disciples at WCC understand one another and unite to inspire the world with the inclusive love of Jesus.”

Faith in the Future

Rev. Dr. John F. Ross

The Church Is Ever-Changing

For 137 years since its founding on May 18, 1881 Wayzata Community Church has prospered through what was arguably the most significant period of change in human history: the 20th Century. From technological advancements, to theological enlightenment; from globalization, to social/cultural revolutions; and, from an American Protestant majority, to religious plurality and declining religious affiliation—the nature and rate of change is remarkable and undeniable. Our question is the same as those who came before us: How will we respond as a church?

Time and again Wayzata Community Church has embraced change as opportunity. From employing a female Senior Minister before she had the legal right to vote, to aligning with the progressive work of the United Church of Christ; from establishing a Rummage Sale as outreach, to opening the first church nursery school in the area; and, from the construction of a larger sanctuary to accommodate area population growth, to the addition of a Center for Life and Faith where children and youth could grow and thrive—Wayzata Community Church has a legacy of acknowledging change and responding with trust in God and faith in the future.

The Church Is People

Helping the disciples understand what it means to follow Him, Jesus said, “For where two or three are gathered in my name, I am there among them.” In Acts 2, Luke tells the story of Pentecost (the birthday of the church) beginning with, “They were all together in one place...” Recognizing the faith of Simon, Jesus gave him the nickname Peter (meaning “rock”) and declared it was on that rock he would build His church. The church is people.

It's a simple fact that any organization that doesn't intentionally engage the next generation of people will suffer steady decline in membership, engagement, and vitality. But our children and youth are more than just the future of the church—they are the church of today. Jesus said, "Let the children come unto me."

And we need the genuine interest, engagement, and resources of our Seniors and those beyond child-rearing years. The wisdom, enthusiasm, and generosity of our older generations are as much the future of the church as they are the strong past.

And then there are those in the middle years of life. This group needs the support and engagement of the church as they navigate the "sandwich" years of raising kids and caring for aging parents. Those in mid-life are equally critical to the church as they stand with one foot in each place: the past and the future.

Looking Back, Looking Ahead

2018 was a year of reflecting on where we've been and where we are as a church. It was a time of discernment of what is "essential" to us as we prepare to step boldly into God's future. It was a year of disorientation as engagement and attendance patterns shifted by design, and also in ways beyond our control. 2018 was a year of laying the groundwork and gathering the resolve to embrace change while remaining focused on the people.

Continuing our legacy of turning change into opportunity, in 2019 we will be exploring new ministries to those with Special Needs, continuing our commitment to Camp Ministry, expanding considerations of our Seniors, bringing new leadership for high school youth, and experimenting with new forms of worship.

We are in the first pages of a new chapter of ministry at Wayzata Community Church. Holding to our historic values while embracing the realities before us, we will find FAITH IN THE FUTURE.

A handwritten signature in black ink that reads "John". The "J" is capitalized and has a long horizontal stroke extending to the right. The "o" is a simple circle, and the "h" and "n" are lowercase with fluid strokes.

Rev. Dr. John F. Ross, Senior Minister

COUNCIL REPORT



Mark Bayley, Moderator

“It has been a great privilege to serve as Moderator for the past year. Thanks to all the volunteers who help to make WCC such a vibrant and inspiring community! ”

Church Council

The Church Council, as well as each of the Committees of Council, meets once a month. There are 15 church members on the Council who serve rotating 3 year terms. The staff is represented on the Council by the Senior Minister (John Ross) and the Director of Operations (Laura Janckila). The Committees of Council are Human Resources (formerly Personnel), Finance, Planning and Generosity.

It has been another busy year! Here are the highlights:

Human Resources

The Human Resources Committee, led by Kris Sanford, has once again had a full plate. We have seen changes in the following areas:

Following more than 13 years at WCC, Gabe Flynn has decided to step down from his role as Director of High School Ministries. Through the high school programs, as well as camp, Gabe has had a profound impact on high school youth at WCC, and he will be missed.

Hilary Flynn completed her Seminary program and will be leaving WCC as Camp Director to pursue her ministry career. Hilary has left a legacy in our camp program which will have an impact for years to come.

Kristen Jeide retired after more than 30 years of ministry at WCC. A celebration of her devoted ministry was held on June 3rd.

Danielle Jones' role was expanded to include Mission. Her new title is Minister of Mission and Congregational Life.

Chris Paulson was hired as Interim Camp Director.

The position of Assistant Director of HS Ministry was eliminated. There was a celebration in worship honoring the ministry of Jordan Masters on April 7th.

Adam Reinwald was named permanent Chancel Choir Director.

Kjerstee Miller resigned as Faith Formation Team Coordinator. Jamar Smith was recently hired to fill this role.

Lou Vlahos resigned as Director of Mission and Communications. Danielle Jones has assumed the staff role working with the Mission and Outreach Board, and Rustin Comer, along with Marnie Baehr, has assumed many of Lou's responsibilities for day to day communications.

Kris continues to monitor and update HR policies and procedures, making sure that WCC remains competitive and relevant, so that we can attract and retain a world class staff. Kris leads a talented committee which includes several Human Resources professionals who have proven to be invaluable resources.

Planning

A new ministry request from the Interfaith Engagement Ministry group was reviewed and it was recommended to Council that the Interfaith Engagement Ministry should be approved to operate under the governance of the Adult Ministry Board. Lindy Purdy will serve as the staff liaison.

Following meetings with the Music Board and the music staff it was decided that the Music Board would be disbanded. The vast majority of all planning and decision making regarding music is currently being done by the staff.

In order to make the most efficient use of volunteer's time the Council approved disbanding the Planning Committee and bringing the functions of Planning back into Council. Jane Nibbe will continue in her role as Planning Director in order to provide general support for, and regular communication with Boards and Committees, as well as to oversee the functions of the Council Connections. As Council Connections, members of the Council are responsible for maintaining an open line of communication with 2 or 3 assigned boards and committees.

Thanks to Jane for organizing two annual Leadership Meetings for Council, Deacons, Boards, Committees and Other Groups.

Aegis awards were given out to individuals and groups throughout the year in order to recognize and thank them for their volunteer efforts. Award winners receive the traveling Aegis desk statue to enjoy for a month and a personal Aegis lapel pin as a token of appreciation from the church.

Generosity

We are grateful for the generosity of our members! The "open hearts, open hands, open minds & open doors" theme for our 2019 Pledge campaign highlighted important ministries of our church, incorporating key external partners' view of how our church impacts those beyond the pews.

We asked for a 10% increase in the average pledge amount and at the same time an increase of 10% in the number of pledges, along with an explanation of what the additional pledges would support (parables ministry staff, overdue cost of living increases for existing staff and building maintenance). While we fell short of these two targets, we still achieved a healthy expansion in our pledge support with the average pledge amount increasing 5% and the total number of pledges up 6% to 646.

Through the kind and loving generosity of our members, we are expanding needed ministries as we join God to love and help those in need in our world. This is a call that unifies us and allows us to bring Jesus to help ourselves, each other and our neighbors, near and far. The Generosity Committee will continue the efforts to thoughtfully engage with all of our church family as we love God, love ourselves and love our neighbor. Your support of the ministries of our church brings blessings to many.

Thanks to Dave Holden and Katherine Poindexter, who as co-chairs, led this talented team.

Finally, a complete report from the Finance Director, Jeff Page, can be found on page 55 of this Annual Report.

It has been a great privilege to serve as Moderator for the past year. Thanks to all the volunteers and staff who help to make WCC such a vibrant and inspiring community!

**Respectfully submitted,
Mark Bayley, Moderator**

Wayzata Community Church Board & Committee 2018 HIGHLIGHTS



Board of Deacons HIGHLIGHTS



Board of Deacons HIGHLIGHTS

2018 Highlights

The Board of Deacons worked closely with the clergy to provide meaningful worship and spiritual life experiences, support the administration of the sacraments of communion and baptism and extend the spirit of worship through the delivery of flowers to those homebound and unable to attend worship.

In the 2018-2019 program year, the Deacons provided the following support to the spiritual life of the church.

Supported Worship Services: The Deacons provided a Deacon of the Day for over 200 services including all regular Sunday worship services and numerous additional services during Advent, Christmas, Lent and Easter.

Offered and Supported Sacraments: The Deacons supported the clergy in administering of the sacraments of communion and baptism.

Provided Monthly Devotions: The Deacons wrote monthly devotions supporting the worship elements of all monthly Board and Committee meetings.

Partnered in the Pastoral Response Group: In concert with the clergy, the Chair and Vice Chair of Deacons worked to identify and respond to issues, events and needs for reflection, prayer and response in the community through the Pastoral Response Group.

Managed the Deacons Fund: In concert with the clergy, ensured the Deacons Fund was available to meet the short-term, unmet needs of in our community. In 2018, the Deacons Fund raised \$12,463.50 and distributed \$10,475.55 for short-term housing, transportation, clothing and food needs.

Welcomed New Member and Confirmands: The Deacons sent letters of welcome to all new members of the church, including confirmands.

Board of Deacons HIGHLIGHTS

Coordinated with Ushers and Chancel Guild: The Board of Deacons advised and supported the following groups whose role is to enhance the worship experience: the Ushers, who greet and support all services, the Chancel Guild, who arrange for the communion elements and other worship space features; and the Membership Committee who help support the recruitment and orientation of new members. Prior to the seasons of Christmas and Easter, the Deacons organized planning meetings with the head Ushers and Building and Grounds staff to ensure all details of the worship services are reviewed, coordinated and aligned to ensure optimal worship experiences.

Worked to Optimize the Worship Experience: The Deacons also participated in Operation Imagination to review the worship services in similar size congregations and identify opportunities for enhancing our current worship experience as well as evaluated each of our regular Sunday services utilizing the 5 Essentials process.

We see this year as being successful in our mission to support the clergy, to serve as spiritual shepherds of the Church and to continue a long tradition of service to Wayzata Community Church.

Respectfully submitted,
Heather Hudnut Page, Chair
Reid Shaw, Vice Chair
Danielle Jones, Clergy
Nancy Benedict
Barb Boulware
Bella Brinkman
Karen Dummer
Michael Fink
Chad Gehrman
Jan Ingwalson
Andy Jacobson
Jeff Johnson
Beth Mitchell
Joe Palasek
Dawn Price
Carolyn Riley
Cindy Sorensen
Tony Sorrentino

Adult Ministries HIGHLIGHTS



Adult Ministries HIGHLIGHTS

This year has been a very productive year for the Adult Ministries Board, formally known as the Adult Christian Education Board. As we looked at all the ministries involved in our board it became essential to look at our central functions and adjust our name to align with our clarified purpose.

The Adult Ministries Board is a gathering of leaders of adult ministries within our church. We collaborate to ensure the most robust programming possible. Together we seek to create opportunities for perspective, growth, and healing, which will lead to deeper wholeness in life, and faith of Wayzata Community Church adults.

Aligning with this purpose Adult Ministries has engaged in profound ministry together.

CORE

CORE, our adult formation ministry, engaged over 500 adults in education over the last program year. Together, six different teachers offered twenty separate classes in our six focus areas of Bible, theology, spiritual practices, care, interfaith, and practical theology. Dr. Ronald Troxel has been an integral part of carrying out this new ministry.

Adult formation also hosted four authors to challenge us in new ways through our Monday Night Author Series. This year our authors included Allen Hilton's, "A House United."

Soul Sisters

Soul Sisters is our Women's ministry at WCC. We have 454 names on the Soul Sisters email distribution list. Over 70 women attended the "Rest Restore Revive" retreat held on a blustery February Saturday at the church. The Mom's Podcast Club met monthly to discuss parenting topics. Approximately fourteen Table Groups comprised of 6-8 women met monthly over a meal to develop relationships by discussing engaging questions provided by the clergy.

The Walking Group met throughout the year at outdoor and indoor locations, and the Lunch Bunch met monthly for fellowship. The Fall Kickoff "Intentional Resilience—Sacred Connections for Revitalizing Spirit" led by Andrea Tatley was held on a fall Saturday with over 60 women in attendance. The "Sister, it's Cold Outside" Christmas fellowship was held at Karin Dayton's home with 55 in attendance, and cold weather clothing donations for homeless men at the Salvation Army Harbor Light Center were collected.

Adult Ministries HIGHLIGHTS

Band of Brothers

Band of Brothers is a WCC men's group formed in 2017 to provide fellowship opportunities for men of all ages and stages in life, in small and large group settings. 2018 saw the Band of Brothers host its inaugural men's breakfast in January with former Vikings linebacker Chad Greenway as the guest speaker, tour Able Seedhouse and Brewery in NE Minneapolis in March, pheasant hunt at Traxler's Hunting Preserve in November, and form a small group of men who gather weekly to play guitar, keyboards and drums (they put the "Band" in Band of Brothers). Members of Band of Brothers also continued to meet in Friday Morning (FM) and Lenten study groups during the year. We are planning to host our second weekend retreat in May 2019 and are exploring options for a men's travel experience in Spring 2020 that will be equal parts fun, education and conversation.

Unique Family Ministries

Unique Family Ministries Mission Statement is *Inspiring and equipping unique families of all shapes, sizes, color & gender to thrive in our complex world by providing them knowledge, support, affirmation, community, and fellowship.* The UFM group is big tent and open to anyone who has interest in developing and growing any of the ministries below:

- Blended Families
- Divorce Care
- Single Parents
- Adoption/Foster Care
- LGBTQ

Our goal for the 2018-2019 program year is meaningful connection and building support and fellowship. To do this we offered more dates to connect and develop relationships within all areas of our Unique Family Ministries.

Summary of 2018-2019

- UFM Monthly Meetings the first Tuesday of each month
- Summit on Stepfamilies
- WCC hosted 8 week classes in both fall and winter
- Blended Couples Community Groups Gathered
- Blended & Blessed Event
- Seasonal Fun!

UFM continues to bring in the broader community to WCC. We look forward to expanding all areas within our UFM all inclusive tent. Please contact Karen Jacques or Rustin Comer to learn more.

Adult Ministries HIGHLIGHTS

The Divorce Care Group gathered a small Focus Group of members of our church and clergy. We discussed the challenges and brain-stormed ideas. A six week class was offered in the Fall. Only one person signed up, so the class was canceled. The Divorce Care committee continued to meet to assess.

Young Adult Ministry

Young Adult Ministry started a few new opportunities for the young adults of Wayzata Community Church. Inklings is our Young Adult weekly Study. We meet each Wednesday at 8:30 p.m. at Mainstreet Bar and Grill in Hopkins. We average about 5-7 people each week to read and discuss "Vintage Saints and Sinners" book. We also continued our Young Adult Community Group: Sunday Nights at the Comer's House. This year we also launched HOLY SPIRITS, a modern immersive worship experience sponsored by Wayzata Community Church. We take church to our neighborhood in a creative and entertaining way. The evenings are full of music, art, story, and community.

Interfaith Engagement

Interfaith Engagement is a core component of WCC's commitment to "inspire the world with the inclusive love of Jesus." The Church Council commissioned the Interfaith Engagement Ministry in October. Our mission is to create opportunities for members to grow in their faith through interfaith relationships within WCC and the broader community. This is facilitated through events involving prayer, learning, sharing, celebration and service. Some will happen at the church, some elsewhere. We are identifying and networking with numerous other interfaith initiatives in the Twin Cities.

To date the ministry has hosted a field trip to the Hindu Temple in Maple Grove, and a roundtable on the topic of "Turning Hate into Love". We also supported WCC's hosting of the inaugural "Community in Unity" celebration at JJ Hill Days. Upcoming events include book studies, helping with a series on Buddhism this summer, a Prayers for Peace service hosted by the Northwest Islamic Community Center, and service events. Anyone interested in learning more about our ministry can contact Marcus Mianulli (mjmianulli@aol.com).

Through each of these profound ministries the Adult Ministries Board is creating profound opportunities for perspective, growth, and healing, that have led to deeper wholeness in the life and faith of Wayzata Community Church.

Adult Ministries HIGHLIGHTS

Library Committee

The Library Committee has focused this year on transforming our church library into a space that honors the past and present vision of Piper Library as a source of spiritual guidance.

Working toward that goal during the past year, the committee has:
Approved the following mission statement: The mission of Piper Library is to be a source of spiritual guidance to members and the community by providing books and resources that focus on faith, spirit, mind, body and soul.

Removed from the library's inventory many books that were out-of-date, in poor condition, or inconsistent with the new mission statement. Our inventory now centers on the broad topics of religion, theology, self-help and spirituality.

Added approximately 150 books to the library's holdings.

Started the process of reorganizing books and other holdings into attractive and engaging displays with clear signage.

Researched and purchased new software that will provide the WCC community with easy access to our catalog and an efficient check-out procedure.

High School Ministry HIGHLIGHTS



High School Ministry HIGHLIGHTS

High School Ministry has enjoyed a year of new focus, for both students and Board Members. To remain relevant with today's youth, student programming has shifted from Sundays to Wednesday evenings, which created an opportunity for Confirmation to focus on key Sunday lessons rather than weekly topics. Our annual mission trip traveled to Mexico after many years in Biloxi.

The High School Ministry Board adjusted its meeting schedule and implemented specific roles and responsibilities. These changes have provided deeper connections and created a solid platform to support the future of the program as we prepare for a change in leadership in the coming year.

The restructuring of the whole church programming on Wednesdays allowed High School Ministry to evaluate the way we engage and educate our students. Research on churches similar in size has shown Sunday morning attendance has diminished, with more student involvement on Wednesday nights. To capitalize on this trend, educational programming has been moved to Wednesdays, with Sunday mornings offering a chance to connect socially and provide service in areas of our church and elsewhere as needed. Wednesday programming has enjoyed strong attendance all year and Sunday morning participation started slow but has grown consistently throughout the year.

Confirmation for 9th graders has traditionally been a year-long process with regular Sunday morning programming, however, after extensive research into similar programs outside of WCC and discussions with members, this year programming has been focused to 3 fall sessions and 3 spring sessions, plus retreats and other special events. Some of these sessions involve parents and some are students only. Confirmation Sunday will continue to be in September, allowing for a full year of engagement with students.

Spring of 2018 brought a new adventure for high school students with an international mission trip to Mexico to help build houses. Together with local organizers, students started from scratch and built an entire house in one week. The opportunity for students to see the process from start to finish and walk away leaving something tangible was extremely impactful. A return mission trip to Mexico with students occurred in late March.

High School Ministry HIGHLIGHTS

As the High School Ministry Board helped implement these student changes, it made some transformations of its own. After many years hosting monthly Tuesday night Board meetings, meetings were moved to Monday nights in an effort to minimize conflict with school events. In addition, the time moved from a 6:30 pm start to a 6:00 pm start with the meeting location varying each month between church, private homes and restaurants. These changes have increased monthly attendance and allowed for deeper connections between Board members.

The Board also implemented specific roles and responsibilities for members in areas such as volunteer recruitment, event management, finance and communications. While these 'job descriptions' continue to evolve, the concept has provided an opportunity for individual contributions and greater involvement by all members of the Board.

The coming year will bring new leadership to our high school program as we say goodbye to Gabe and Hilary after 13 years of creating and leading the program. While their absence will be felt, the impending change will provide an opportunity for new connections, fresh ideas and the opportunity to share with others the traditions which make our high school program so special.

Middle School Ministry HIGHLIGHTS



Middle School Ministry HIGHLIGHTS

Parents + WCCMS = Great Support for Students

One of our main focuses for this program year has been working on increasing the partnership with parents and finding ways to support them in raising their Middle Schooler. We have done this in a few different ways this year.

The first was hosting a parent mixer at the beginning of the school year. At Meet + Eat, we gathered for an evening at The Red Rooster with Middle School Parents and Middle School Volunteer Adult Leaders. This was a great opportunity to have conversations with one another and for the leaders to meet the parents of the middle schoolers in their small group. It was also a wonderful way for our middle school parents to enjoy a night out and get to know other parents (and enjoy sampling the new menu!).

The second change that we made this year is having time during our 6th, 7th & 8th grade Milestones where just the parents gather to talk about what it means to be raising a middle schooler, what changes are happening in their students and how other parents are handling those changes. We learned that time to connect with other parents is essential to this age.

Lastly, The Middle School Board hosted a Parent Child Ed Night where parents and middle schoolers gathered to watch the documentary, Angst, which is all about normalizing anxiety. We followed the screening by having our middle schoolers discuss anxiety in their small groups and parents having a group discussion with a few licensed therapists. It was a very informative and important evening.

Experiential Faith by Serving Others

Serving others is a huge part of Middle School Ministry and how we help our students grow in their faith. Because experience and relationships are the main paths that Middle Schoolers experience faith and grow in their relationship with God, we enjoy many different opportunities for serving others throughout the year. We hit this concept hard in the summer with Summer Stretch and the Mission Trip.

At Summer Stretch, last Summer, we did a different service project each time we met including bagging rice for IOCP, making sandwiches for the Sandwich Project and going to Second Harvest Heartland and bagging potatoes. We are professionals helping people be well fed.

Middle School Ministry HIGHLIGHTS

On the 2018 Mission Trip, a group of 25 youth and 8 adults traveling to Fargo/Moorhead and Fergus Falls to love our neighbors in our own state (and a little bit in North Dakota!) by serving at many different organizations. Some of our experiences included playing with refugee children, cleaning and baking at the Ronald McDonald House, sorting food at a food bank, helping individuals shop for food at a few different food pantries, harvesting veggies from a community garden for a food shelf, serving meals and painting sets for VBS at a Salvation Army and more! We shared a lot of love with our fellow Minnesotans!

During the school year, we had another successful Sleep Out on the front lawn of WCC. It was a chilly night and for the first year we gave students the option to sleep out in a box OR sleep in and have a bed less night where they slept on the floor of the church simulating a homeless shelter. This experience is always helpful for us to remember how much we appreciate our warm beds and that we can go home and take a nap in them after we've slept out!

During our weekly ministries, we also have done some wonderful service projects. This year for the first time we went to Feed My Starving Children on a Wednesday evening and we packed A LOT of food in a very short period of time. We also enjoy working on random service projects during our After School time on Wednesday including making dog beds and dog and cat toys for the Animal Humane Society and packing laundry detergent for IOCP. And lastly, we enjoy helping at some of Children's Ministry events like running craft stations at Advent Workshop, and helping with service projects at Mission in Motion on Ash Wednesday.

Elementary Ministry HIGHLIGHTS



Elementary Ministry HIGHLIGHTS

Wednesday Program

A new Wednesday evening program was developed and implemented this year for K-5th graders. Each grade level has dedicated adult “small group” leaders who meet with them each week all year. Large group meets in our new multi-media room where we experience stories, music and skits each week. Weekly attendance ranges from 40-65 kids.

VBS

“Shipwrecked” Vacation Bible School was a huge success in August with 170 campers, 40 middle school “junior counselors” and 35 senior counselors and volunteers. This year we also collaborated and partnered with Kelly Pederson and the Parables Ministry for a mainstreamed experience. Each day we began and ended our time together with worship, Bible story and music which will be something we continue to do every year!

Care of You Kits

This year we created a new mission experience for kids on Wednesday, November 14th. We packed “care kits” for kids spending time in the hospital. This took the place of our previous mission experience “Operation Christmas Child” and it was a huge success. We packed a total of 143 “Care of You” boxes:

- 50 went to Children’s Hospital Minneapolis
- 50 went to Children’s Hospital St. Paul
- 43 went to Gillette Children’s Hospital

Advent Workshop

This is an annual event to kick-off Advent. Families are brought together in fellowship by creating Christmas ornaments and crafts. Stations are faith inspired for kids of all ages. This year we had over 100 participants which included the addition of an Early Childhood room and Giving Tree to collect donations for residents of Meridian Manor.

Check-In System

This year (Fall 2018) we began using a new online check-in system. On Sunday mornings, for special events, and on Wednesday evenings kids check in using their parent’s phone number on iPad’s at the west and east entrances of the building. The computer system gives the parents a code which must be cross referenced with a code on the child’s name tag. Safety and attendance tracking are greatly improved with this new system.

Early Childhood Ministry HIGHLIGHTS



Early Childhood Ministry HIGHLIGHTS

2018 Highlights

Co-involvement with Nursery School parent board, strengthening relationships.

Increased and more effective event marketing.

Book breakfast event attendance doubled over 2017 event.

Successful evaluation of all events using the 5 Essentials.

Board growth for next year, both in size and in diversity, with the addition of two men as well as a younger female without children.

Camp & Retreat Ministry HIGHLIGHTS



Camp & Retreat Ministry HIGHLIGHTS

Raised \$11,014 for camp scholarships in annual golf tournament fundraiser. 17 foursomes competed.

Created a Camp Playbook. This takes all of the existing institutional knowledge about camp and puts into a comprehensive document that outlines everything that goes into making camp happen. It includes the philosophy behind camp along with details around every major task that goes into preparing for camp.

Partnered with Camp Steering Committee to secure Chi Rho Center as camp location for upcoming summer (and hopefully many summers to come).

Identified and evaluated over 250 camp and resort properties in MN, WI, Iowa area.

Narrowed list down to 40 viable options and contacted each of these camps to see if any would have interest in selling/partnering/long-term leasing; resulted in selecting Chi Rho Center.

Provided support to counselors by sending care packages to each one after they returned to college.

Supported HR by participating in camp staff hiring process.

Mission & Outreach HIGHLIGHTS



Mission & Outreach HIGHLIGHTS

2018 Highlights

We recommitted to our goal of inspiring members of all ages to experience the transformative love of hands-on mission work.

Continued to emphasize a “teach a man to fish” approach to Mission work by offering a hand up instead of a hand down.

Rejoiced in the approval of Cranberry Ridge by the city of Plymouth.

Hosted three weeks of Families Moving Forward at WCC.

Restarted our E2 language program as Nicaragua began to recover from months of civil strife.

Rolled out five primary areas of mission focus: Food, Essentials, Education, Special Needs, and Homelessness.

Distributed \$80,000 in outreach grants funding twelve unique programs with measurable outcomes.

Celebrated raising \$56,000 in Christmas offerings for Hammer Residents, then went on to adopt a Hammer Residence in Plymouth, Kentucky House.

Hosted monthly meals at Kimberly Meadows and continued to further plans for building a new community center.

Participated in Opportunity International’s Annual conference, held this year in Minneapolis.

Eagerly anticipate WCC’s Feed My Starving Children’s event from October 10-12, 2019, with the goal of packing over 200,000 meals.

Mission & Outreach HIGHLIGHTS

Rummage Sale Ministry

We had many positives in 2018:

Volunteers were great. Pricing and tagging in Mithun went well.

Collection of money for coffee breaks helped offset cost of food for 2018.

Support from WCC Staff both during preparation and THE SALE was nearly 100% and greatly appreciated by the staff of Rummage as well as all the volunteers.

Met revenue expectations, met expense budget.

Set up of tents and moving furniture starting on Friday before the Sale allowed for much smoother transition from collection to the dates of the Sale.

Use of Community Room for Children's and Shoes worked very well, as did the use of Founders Hall for bag check.

Having STS on Saturday prior to Sale (2,3 groups) helped in moving to the tents. This left only moving West Lot items on Monday.

Date Planning

Dates for 2019 (See Activities Calendar)

- Department Head Meetings (pre Sale) - 2/15-28
- Container arrival - 5/23-24 and 6/3-7
- Start taking rummage donations - 6/8
- Minimal volunteers and Dept. heads start - 6/10
- First day for volunteers/child care - 6/17
- End drop-off - 7/15
- Set up Jewelry - 7/15
- Move to Community Room - 7/26
- Tent construction - 7/26-28
- Move from Containers - 7/27-29
- Move to Colonnade - 7/27
- Move to Founders Hall - 7/31-8/1 for bag check
- Sale - 7/31 and 8/1
- Wrap up Dinner - 9/23
- Department Head Meetings (post Sale) - 9/1-14
- Meeting with Planning Committee

Building & Grounds HIGHLIGHTS



Building & Grounds HIGHLIGHTS

2018 Highlights

WCC Building and Grounds supported several significant initiatives in 2018. The church researched, collected bids and is now implementing significant security upgrades. A full assessment of the building resulted in identification of key areas with specific attention focused on the Nursery School rooms. The security update will also include adding lighting to the East upper parking area that, up to this time, had only sidewalk post lamps for illumination.

Sustainability and waste streams were also addressed in 2018. We worked with Hennepin County and completed a detailed analysis of our waste streams and collection methods. The analysis yielded information that moving paper towel waste from garbage to compostable disposal would yield the most improvement. Signage and separate compost and waste receptacles were deployed in WCC rest rooms. The compostable organics will be collected at the same time as the trash and no additional labor is required. Everyone is asked to observe the signage and support the program that will keep over 1700 lbs of paper out of landfills this year alone.

Art & Design Committee HIGHLIGHTS



Art & Design HIGHLIGHTS

2018 Highlights

Advent Decorations

Decorated the church environment for Advent
Inventoried and culled all Advent enhancements
Stored and organized decorations for future use

Curated Fall and Spring Art Exhibits

Fall Exhibit – Joan Parsons, mixed media
Spring 2019 Exhibit – Spiritual artworks paralleling Lenten Journey
Finalized Exhibit agreement and gallery procedure for Art shows
Renamed Long Hall “Gallery Hall”

Inventoried Church Artifacts

Inventoried displayed art with photos and documentation
Gave two church art tours with staff
Began process to better display significant church art

Membership Committee HIGHLIGHTS



Membership Committee HIGHLIGHTS

Membership Recruitment and Engagement

This past year we organized quarterly New Member Orientations. Each quarter we worked to offer classes at a variety of times to see what is most appealing to new members. For the first time we held two classes on Sunday mornings and found that to be an easy time for people to join us before or after their worship service of choice.

117 people joined the church in the last year but becoming a member was not the end of our work. Our team in concert with the Deacons and Staff followed up with each New Member in ministry areas they expressed interest in through a short survey. Through these conversations we have New Members greeting, singing in the choirs, attending classes and retreats, and beginning to make WCC their church home.

We also communicated strategic invitations to special events so New Members knew there would be a friendly face to greet them when they came to something new.

Hello Spot and Hello Cards

This year, we designed and implemented the Hello Spot. The Hello Spot is a central location in Founders Hall where new people can come and ask questions, get directions and receive more information about WCC. The Hello Spot is staffed by one clergy member and one “super greeter” each Sunday morning. “Super greeters” are people who have vast knowledge of Wayzata Community Church through their engagement in participation and leadership over the years. Super Greeters serve to answer in-depth questions from newcomers and members, and they serve as frontline communicators to the staff about who to follow up with.

The addition of the Hello Cards has been an invaluable tool for connecting with prospective members. Visitors can let us know they want more information about WCC or that they want to be added to our mailing list and we follow up with every card by phone, email or letter, depending on the information that is shared.

Greeters

Kathy Probelski has continued to grow the Greeter program which is an integral part of welcoming in visitors and friends of WCC. Each Sunday we have Greeters at the East doors and Founders Hall entrance to give a friendly welcome to all who enter the building. We now have 62 Greeters on our list and we are always looking for more!

Board of Fellowship HIGHLIGHTS



Board of Fellowship **HIGHLIGHTS**

The Board of Fellowship re-created many events last year. We worked with the new Five Essentials rubric to govern our redesign. We continued partnership with Chef Jeff and his catering ministry, stepped up our service at the new Community Meal format. The Coffeehouse music events had more food, excellent coffee and chairside service by high schoolers. Our primary goal in all of our events is to not just provide meals, music and snacks, but to serve and connect with the congregation and friends.

Rummage Sale

It was our second year serving hot dogs, chili dogs and pulled pork sandwiches. Our board members provided much of the staffing while incorporating other church members and high schoolers.

Rally Sunday

We served hot dogs and lemonade for the parking lot party. Our board provided the workers for the booth and table area.

Community Meal

Our Community Meal service was redesigned this year. We continued working with Chef Jeff and collaborated to provide the best menu. We changed the meals to family style with table service for desserts. Board members and a group of great volunteers to help us prep the meal and close down the kitchen. We served more meals this year than ever.

All Family Church Potluck

The 4th Annual All Family Church Potluck featured performance by Aimee Lee and the Snazzy Band followed by the traditional potluck in Mithun Hall.

Christmas Tea

The 16th Annual Christmas Tea was full to capacity. Attendance was over 250 women with music by Alison Scott and a story by Lindy Purdy. The tradition for men to serve the wonderful desserts and tea continued. The tables were beautiful and included Parables, middle schoolers, Soul Sisters Table groups, a community table as well as many long established tables of friends.

Coffeehouse

Coffeehouse was a great success, moving downstairs into Mithun Hall. Sofas and long community tables were filled every week. The food was enhanced with house-baked cookies each evening, served by high schoolers. Coffee was donated by Roastlab of Wayzata. We increased the concerts to seven. The new location allowed us to open the doors earlier so people could mingle and connect with new and old friends.

2017 Annual Meeting Minutes

Treasurer's Report

2018 Financial Statements

2019 Proposed Budget

Wayzata Community Church
Annual Meeting
April 22, 2018

Call to Order: The meeting was called to order at 10:05 a.m. by Moderator Ann Johnson Stewart. Jeff Stewart, Meeting Parliamentarian confirmed there was a quorum of people in attendance. Jane Nibbe was taking minutes for Mindy Keenan, Secretary. Ushers provided members with a copy of the 2018 Annual Report.

Opening Prayer: Reverend Danielle Jones opened in prayer.

Approval of Minutes: The minutes from the April 30, 2017 Annual Meeting were approved.

Moderator's Remarks Moderator Ann Johnson Stewart shared her love for Wayzata Community Church, its members, staff and clergy. Ann shared highlights of the year including: the tireless work of the Community Housing Committee to secure the approvals for the Beacon Interfaith Cranberry Ridge project; the continued growth of our Parables Ministry and its integration into our community; the continued growth of our Camp Ministry and the partnership with Bay Lake Camp owners First Lutheran Church in St Paul in delivering a truly memorable camp experience for hundreds of campers; further development of Soul Sisters and the Band of Brothers; and working together to address church security and safety. She is excited for the future at Wayzata Community Church and reminded us to let love open the door to your heart (*credit to Pete Townshend*).

Generosity Report: Mark Knueppel began the Generosity Report by thanking the 'GenCom' committee members who refocused our annual giving campaign to a pledge-based campaign helping the Church and its members. The easy to use on-line pledge platform helped us efficiently receive and process 601 pledges totaling \$1,855,014. A new year-end giving process coupled with progress on satisfying our commitment to the 'Raise the Roof' capital campaign gives us a firm foundation to grow our ministries. Through the leadership of Jim Rice and his committee they conducted a broad overhaul of our planned giving strategy that incorporated best practices of similar organizations which we are excited to launch today

Financial Report 2017 Report: Jeff Page, Finance Director presented the Financial report by summarizing the results found on pages 61 - 62 of the Annual Report. Jeff thanked the congregation for the \$2.72 million in contributions which allowed us to close out 2017 'in the black' with a slight surplus!!! Another noteworthy achievement was the outstanding work of the Raise the Roof Capital Campaign that has collect \$9.1 million over the past 5+ years. These efforts allowed us to significantly pay down our construction loan which was approximately \$750,000 at year end and now is a little over \$100,000. Finally, the firm of CliftonLarsonAllen gave Wayzata Community Church a clean audit report mentioning one expected exception since we do not depreciate our assets.

Adoption of 2018 Operating Budget: The 2018 Operating Budget was presented in the Annual Meeting Report on pages 63 and 64. Finance Director, Jeff Page reported that our budget expects total operating receipts of \$4.5 million which is 1% less than what was received in 2017. During discussion time, Jeff responded to questions regarding the 2018 differences in pledge and non-pledge contributions and whether salary increases were included in the 2018 budget.

- The motion to approve the 2018 budget was made, seconded and passed.

Nominations and Elections: Nominating Board Chair, Sara Ahlquist presented the nominees for Boards and Committees, Council, Officers and Deacons. She thanked the fourteen members of the nominating committee for their dedication in selecting members who will direct Wayzata Community Church into our future in a loving and gracious manner. Sara also

Wayzata Community Church
Annual Meeting
April 22, 2018

invited those interested and moved to participate on a board or committee to contact a member of the nominating board.

- A motion to approve the slate of new Council members and Deacons shown below and on page 65 of the Annual report was made, seconded and passed.

Council	Deacons
Maureen Shaver (2021)	Britta Nyberg (2021)
Phyllis Foreman (2021)	Jim Hartfield (2021)
Mike Sund (2021)	Michael Fink (2021)
Jonathan Robinson (2021)	Karen Dummer (2021)
Scott Yokiell (2021)	Carolyn Riley (2021)
Spencer Holmes (2020)	Nancy Benedict (2021)
	Lenore Miller (2021)

- A motion to approve the slate of nominees for Boards and Committees as shown on page 65 through 68 of the Annual Report was made, seconded and passed.

The Officer slate was presented (as shown on page 65 of the Annual report) and included: Mark Bayley, Moderator; Ann Shaw Vice-Moderator; Ann Johnson Stewart, Immediate Past Moderator; Jeff Page, Finance Director; Kris Sanford, Personnel Director; Jane Nibbe, Planning Director Mindy Keenan, Secretary.

- Motion to approve Officer Slate for 2018 made, seconded and passed.

A member requested that Council find a way to make the minutes from the Council meetings easier to access (preferably on-line) rather than going into the Church office to review. In response to this request, let the notes reflect that Council minutes are found by logging into WC Connect, selecting 'Wayzata Community Church Members' from the right hand column labeled My Groups; then select Files and search for the monthly council minutes.

Incoming Moderator's Remarks: Mark Bayley was presented with the Wayzata Community Church Moderator's Bible by Ann Johnson Stewart and went on to thank Ann for her above and beyond dedication in serving as Moderator. Mark is honored and humbled to serve as Moderator at Wayzata Community Church. He is grateful for Wayzata Community Church who welcomed him eight years ago and impressed him as a place where a person's uniqueness is celebrated. He is looking forward to furthering the thirty-plus ministries of WCC and continuing to grow personally and spiritually.

Senior Minister's Remarks and Benediction: Senior Minister Rev. Dr. John Ross thanked all fourteen of the past moderators as he welcomed Mark to his new role and presented Ann Johnson Stewart a personal copy of the Moderators Bible. JR then recognized, thanked and presented the out-going council members: Rob Berrell; Jim Jensen; Mark Knueppel; Deb Mackaman; and Katherine Poindexter with a book. John shared what a privilege it is to be part of this congregation who will together live out the themes of the Acts 29 series in our church life and the culture around us. He spoke fondly of how his job and calling to be a

**Wayzata Community Church
Annual Meeting
April 22, 2018**

husband, father and minister are often intertwined in life. He ended his remarks by remembering our beloved Oksana, Kristen Jeide's upcoming retirement celebration, Laura, Danielle and Rustin's leadership and our wonderfully talented staff.

Meeting Adjournment: The meeting was adjourned at 10: 46 a.m.

Respectfully submitted, Mindy Keenan, Council Secretary

Treasurer's Report

Wayzata Community Church finished 2018 in a good financial position. The church finished with a balanced Operating budget, paid off the remaining balance of the Raise The Roof construction loan, and maintained a strong balance sheet.

2018 Operations

2018 Operating Receipts were \$4.49 million, which was slightly below budget and 2017 Operating Receipts. Total Contributions of \$2.68 million were approximately \$70,000 under budget and approximately \$42,000 under what was received in 2017. Expenses of \$4.49 million were slightly lower than budget and 2017 Expenses. Overall Operating Receipts matched Expenses, resulting in a zero balance at year-end.

Liquidity

At year-end, the church had \$1.3 million in financial assets available for general expenditure, including a cash position of \$759k and investments (not including donor restricted funds) of \$526k. The church continues to have an extremely strong balance sheet. In addition, the church has a \$300k line-of-credit which it can draw upon if needed.

Raise the Roof Capital Campaign

There was a construction loan balance of approximately \$750,000 as of 12/31/2017. This balance was paid off during the first part of 2018, with the final payment made in June 2018. The total cost of the Raise the Roof project was \$9.2 million, which was collected over the past 5+ years. Thank you again to our generous congregation and to the tremendous campaign leadership team for making this such a successful capital campaign!

Adoption of FASB ASU 2016-14

As part of the adoption of FASB ASU 2016-14 ("Presentation of Financial Statements of Not-for-Profit Entities"), restrictions on net assets were re-evaluated to match the two new classifications: net assets with donor restrictions and net assets without donor restrictions.

Endowment

In 2018 the Heritage Endowment was renamed the Legacy Endowment as part of our planned giving efforts. At year-end, the church had \$2.2 million in the Endowment. This includes a \$1.6 million beneficial interest in a perpetual trust and \$0.6 million in the WCC-managed Legacy Endowment Fund. With our renewed planned giving efforts, 12 new families became members of the WCC Legacy Society, including WCC in their estate plans.

Treasurer's Report

Audit

The firm of CliftonLarsonAllen was at WCC in March to conduct its audit of 2018. As in past years, we were given a clean report with one exception: the church chooses to not depreciate its assets, which is fairly common for churches. The complete audit report is available for review in the church office during business hours.

2019 Budget

Subject to the approval by the congregation, a 2019 budget was approved by the Church Council. Contribution income is budgeted to be \$2.81 million, which is 5% (\$130,000) greater than what was received in 2018. The overall budget (including Department Revenue) for 2019 is \$4.53 million, which is 1% above 2018 and it is balanced.

Jeff Page

Treasurer / Finance Director

Financial Statements

Wayzata Community Church			
Summary Balance Sheet			
December 31, 2018 and 2017			
ASSETS		2018	2017
CURRENT ASSETS:			
Cash		\$ 759,282	\$ 1,093,489
Accounts Receivable		\$ 2,000	\$ -
Investments		\$ 2,011,140	\$ 2,095,207
Other Current Assets		\$ 45,643	\$ 30,892
TOTAL CURRENT ASSETS		\$ 2,818,065	\$ 3,219,588
LAND, BUILDINGS, AND EQUIPMENT		\$ 26,169,981	\$ 26,169,981
OTHER ASSETS:			
Art Collection		\$ 245,880	\$ 245,880
Notes Receivable--Long Term		\$ 109,000	\$ 109,000
Beneficiary Interest in Perpetual Trust		\$ 1,594,718	\$ 1,747,233
TOTAL ASSETS		<u>\$ 30,937,644</u>	<u>\$ 31,491,682</u>
 LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Bank Line of Credit		\$ -	\$ 740,762
Accounts Payable		\$ 19,588	\$ 29,758
Accrued Expenses		\$ 61,657	\$ 39,196
Deferred Revenues		\$ 114,303	\$ 97,021
Other Liabilities		\$ 29,697	\$ -
TOTAL CURRENT LIABILITIES		\$ 225,245	\$ 906,737
LONG TERM LIABILITIES		\$ -	\$ -
NET ASSETS (FUND BALANCES)			
Without Donor Restrictions:			
Undesignated		\$ 578,212	\$ 537,371
Board-Designated		\$ 894,645	\$ 692,001
Investment in Property and Equipment		\$ 26,169,981	\$ 25,429,219
Total Without Donor Restrictions		\$ 27,642,838	\$ 26,658,591
With Donor Restrictions		\$ 3,069,561	\$ 3,926,354
TOTAL NET ASSETS		\$ 30,712,399	\$ 30,584,945
TOTAL LIABILITIES AND NET ASSETS		<u>\$ 30,937,644</u>	<u>\$ 31,491,682</u>

Wayzata Community Church Statement of Operations						
	2018 Actual to Budget			2018 Actual to 2017 Actual		
Description	2018 Actual	2018 Budget	2018 Actual to Budget	2017		2018 Actual to 2017 Actual
OPERATING RECEIPTS						
Pledge Contributions	\$ 1,933,267	\$ 1,915,215	\$ 18,052	\$ 929,798	\$ 1,003,469	
Non-Pledge Contributions	\$ 746,423	\$ 834,785	\$ (88,362)	\$ 1,791,423	\$ (1,045,000)	
Internal Transfers	\$ 124,850	\$ 88,000	\$ 36,850	\$ 97,047	\$ 27,803	
Loose Offering	\$ 35,416	\$ 40,000	\$ (4,584)	\$ 40,727	\$ (5,311)	
Interest/Investment Income	\$ -	\$ -	\$ -	\$ 58,532	\$ (58,532)	
Bequest Fund Income	\$ 80,000	\$ 80,000	\$ -	\$ 100,790	\$ (20,790)	
Legacy Fund Grants (Heritage Grants)	\$ 20,000	\$ 20,000	\$ -	\$ 20,000	\$ -	
Facility Use Fees	\$ 20,870	\$ 25,000	\$ (4,130)	\$ 27,539	\$ (6,669)	
GENERAL RECEIPTS	\$ 2,960,826	\$ 3,003,000	\$ (42,174)	\$ 3,065,856	\$ (105,030)	
DEPARTMENTAL REVENUE						
Business Office	\$ 2,752	\$ 250	\$ 2,502	\$ 2,865	\$ (113)	
Clergy Office	\$ 21,071	\$ 11,000	\$ 10,071	\$ 10,770	\$ 10,301	
Building and Grounds	\$ 61,216	\$ 74,200	\$ (12,984)	\$ 101,948	\$ (40,732)	
General Church	\$ -	\$ -	\$ -	\$ -	\$ -	
Communications	\$ 30	\$ -	\$ 30	\$ -	\$ 30	
Membership	\$ 500	\$ -	\$ 500	\$ 359	\$ 141	
High School Education	\$ 92,682	\$ 87,220	\$ 5,462	\$ 67,240	\$ 25,442	
Middle School Education	\$ 29,955	\$ 26,000	\$ 3,955	\$ 26,803	\$ 3,152	
Elementary Education	\$ 37,926	\$ 25,199	\$ 12,727	\$ 55,638	\$ (17,712)	
Early Childhood Education	\$ 1,945	\$ 500	\$ 1,445	\$ -	\$ 1,945	
Nursery School	\$ 620,802	\$ 631,032	\$ (10,230)	\$ 574,714	\$ 46,088	
Adult Faith Formation	\$ 17,991	\$ 23,900	\$ (5,909)	\$ 17,039	\$ 952	
Camp and Retreat Ministries	\$ 310,607	\$ 312,520	\$ (1,913)	\$ 279,904	\$ 30,703	
Music	\$ 37,610	\$ 30,500	\$ 7,110	\$ 14,174	\$ 23,436	
Worship/Altar	\$ 21,264	\$ 19,000	\$ 2,264	\$ 19,303	\$ 1,962	
Pastoral Care	\$ 61,542	\$ 28,500	\$ 33,042	\$ 25,138	\$ 36,405	
Fellowship	\$ 26,736	\$ 35,000	\$ (8,264)	\$ 28,931	\$ (2,195)	
Mission/Rummage	\$ 149,799	\$ 185,000	\$ (35,201)	\$ 264,525	\$ (114,726)	
DEPARTMENTAL TOTAL	\$ 1,494,428	\$ 1,489,821	\$ 4,607	\$ 1,489,349	\$ 5,079	
TOTAL OPERATING RECEIPTS	\$ 4,455,254	\$ 4,492,821	\$ (37,567)	\$ 4,555,205	\$ (99,951)	

Description	2018 Actual	2018 Budget	2018 Actual to Budget	2017	2018 Actual to 2017 Actual
DISBURSEMENTS					
Business Office	\$ 614,742	\$ 633,450	\$ (18,708)	\$ 633,717	\$ (18,975)
Clergy Office	\$ 955,363	\$ 937,744	\$ 17,619	\$ 925,590	\$ 29,773
Building and Grounds	\$ 709,929	\$ 707,345	\$ 2,584	\$ 756,907	\$ (46,978)
General Church	\$ 102,575	\$ 108,007	\$ (5,432)	\$ 103,739	\$ (1,164)
Communications	\$ 93,650	\$ 85,000	\$ 8,650	\$ 85,326	\$ 8,324
Membership	\$ 9,023	\$ 10,000	\$ (977)	\$ 6,909	\$ 2,114
High School Education	\$ 116,430	\$ 109,720	\$ 6,710	\$ 95,676	\$ 20,754
Middle School Education	\$ 42,730	\$ 37,000	\$ 5,730	\$ 40,563	\$ 2,167
Elementary Education	\$ 47,995	\$ 33,070	\$ 14,925	\$ 72,332	\$ (24,337)
Early Childhood Education	\$ 12,762	\$ 13,012	\$ (250)	\$ -	\$ 12,762
Nursery School	\$ 620,802	\$ 631,031	\$ (10,229)	\$ 574,714	\$ 46,088
Adult Faith Formation	\$ 30,769	\$ 33,900	\$ (3,131)	\$ 35,208	\$ (4,439)
Camp and Retreat Ministries	\$ 390,548	\$ 392,682	\$ (2,134)	\$ 351,939	\$ 38,609
Music	\$ 254,549	\$ 259,662	\$ (5,113)	\$ 302,460	\$ (47,911)
Worship/Altar	\$ 48,353	\$ 43,999	\$ 4,354	\$ 59,590	\$ (11,237)
Pastoral Care	\$ 41,931	\$ 43,499	\$ (1,568)	\$ 30,668	\$ 11,263
Fellowship	\$ 27,689	\$ 35,000	\$ (7,311)	\$ 27,645	\$ 44
Mission/Rummage	\$ 335,414	\$ 378,700	\$ (43,286)	\$ 451,294	\$ (115,880)
TOTAL DISBURSEMENTS	\$ 4,455,254	\$ 4,492,821	\$ (37,567)	\$ 4,554,277	\$ (99,023)
NET CHANGE	\$ -	\$ -	\$ -	\$ 928	\$ (928)

Wayzata Community Church 2019 Operating Budget by Department			
	2018 Actual		2019 Budget
OPERATING RECEIPTS			
Pledge Contributions	\$ 1,933,267		\$ 2,126,000
Non-Pledge Contributions	\$ 746,423		\$ 684,000
Internal Transfers	\$ 124,850		\$ 95,000
Loose Offering	\$ 35,416		\$ 40,000
Interest/Investment Income	\$ -		\$ -
Bequest Fund Income	\$ 80,000		\$ 32,000
Legacy Fund Grants (Heritage Grants)	\$ 20,000		\$ 16,000
Facility Use Fees	\$ 20,870		\$ 22,000
GENERAL RECEIPTS	\$ 2,960,826		\$ 3,015,000
DEPARTMENTAL REVENUE			
Business Office	\$ 2,752		\$ -
Clergy Office	\$ 21,071		\$ 11,000
Building and Grounds	\$ 61,216		\$ 86,000
General Church	\$ -		\$ -
Communications	\$ 30		\$ -
Membership	\$ 500		\$ -
High School Education	\$ 92,682		\$ 87,220
Middle School Education	\$ 29,955		\$ 26,000
Elementary Education	\$ 37,926		\$ 25,200
Early Childhood Education	\$ 1,945		\$ 2,200
Nursery School	\$ 620,802		\$ 669,250
Adult Faith Formation	\$ 17,991		\$ 13,000
Camp and Retreat Ministries	\$ 310,607		\$ 293,783
Music	\$ 37,610		\$ 10,500
Worship/Altar	\$ 21,264		\$ 19,000
Pastoral Care	\$ 61,542		\$ 53,500
Fellowship	\$ 26,736		\$ 32,500
Mission/Rummage	\$ 149,799		\$ 185,000
DEPARTMENTAL TOTAL	\$ 1,494,428		\$ 1,514,153
TOTAL OPERATING RECEIPTS	\$ 4,455,254		\$ 4,529,153

Wayzata Community Church			
2019 Operating Budget by Department			
	2018 Actual		2019 Budget
DISBURSEMENTS			
Business Office	\$ 614,742		\$ 633,451
Clergy Office	\$ 955,363		\$ 937,745
Building and Grounds	\$ 709,929		\$ 713,046
General Church	\$ 102,575		\$ 111,500
Communications	\$ 93,650		\$ 85,000
Membership	\$ 9,023		\$ 10,000
High School Education	\$ 116,430		\$ 109,720
Middle School Education	\$ 42,730		\$ 37,000
Elementary Education	\$ 47,995		\$ 33,070
Early Childhood Education	\$ 12,762		\$ 14,714
Nursery School	\$ 620,802		\$ 669,250
Adult Faith Formation	\$ 30,769		\$ 23,000
Camp and Retreat Ministries	\$ 390,548		\$ 393,822
Music	\$ 254,549		\$ 244,662
Worship/Altar	\$ 48,353		\$ 51,000
Pastoral Care	\$ 41,931		\$ 43,500
Fellowship	\$ 27,689		\$ 35,000
Mission/Rummage	\$ 335,414		\$ 382,900
TOTAL DISBURSEMENTS	<u>\$ 4,455,254</u>		<u>\$ 4,528,380</u>
NET CHANGE	\$ -		\$ 773

Wayzata Community Church Boards & Committees for 2020, 2021 & 2022

Moderator	Ann Shaw	Class of 2022	Chris Ford
Vice-Moderator	Mark Palmer		Georgia Burton
Immediate Past Moderator	Mark Bayley		Jeff Stewart
Finance Director	Jeff Page		Laura Higgins
Human Resources Director	Kris Sanford		Nancy Bordson
Planning Director	Jane Nibbe		Steve Harrison
Secretary	Mindy Keenan		Amy Fulco
Council	Kathie Challgren	Class of 2021	Kara O'Brien
John Ross - Staff	Tara Engebretson		Mitch Workmon
Laura Jancikila - Staff	Andy Mullin		Lowell Rideout
	Spencer Holmes		Todd Sorensen
			Nan Peterson
			Ford Peterson
Deacon Board	Jan Ingwanson		
Danielle Jones - Staff	Jeff Johnson		
John Ross - Staff	Mary Luse		
	Reid Shaw - CHAIR		
	Tony Sorrentino		
	Cindy Sorensen		

Nominating Board	Deb Mackaman John Purdy Ann Perry Renee Hallberg Jenny Short Carl Challgren Dick Minors Kathleen Palmer - CHAIR Ann Johnson Stewart	Erik Ahlquist Sarah Linden Yvonne Lutz Mary Jane Hochstein Beth Mitchell Mark Bayley
Adult Ministry Board	Ron Troxel - CHAIR Rustin Comer - Staff Connie Hines	Anna Sanford Marcus Mianulli Tracy Burlow Alistair Jacques Mike Andert Kathryn Bode
Building and Grounds Bd	Davida Suter Mark Stageberg	Heather Lepper John Sorensen Tad Dyrdahl - CHAIR
Camp and Retreat Board	Carl Challgren Alex Olmanson Elizabeth Smith	Mary Jane Hochstein Webb Friedly Cara Mulder Rebecca Anderson
Children's Ministry Board	Jodi Farley - CHAIR Jodie Nyberg - Staff Kirsten Haag Amy Robinson Heather Kurtzman Jessica Healy Liz Nerhus	Nousha Magnusson Gail Baumgart Jody McArdle Rachel Kreger Megan Nowak Ashley Drill Calista Hoster

Fellowship Board John Estrem - Staff	Carla Jacobson - CO-CHAIR Lisa Boes Kathy Gotkin Betsy Henley	Diane McDonald Sandy Nebel Jody Nierman - CHAIR	Sven Nyberg Deb Lumendal Kathy Handy - CO-CHAIR Kerry Seim Barb Fordyce Erik Alexander	Jan Grosshans
High School Ministry Board (9th - 12th Grade) - Staff	Diane McDonald Sandy Nebel Jody Nierman - CHAIR	Jennifer Gabrielson Kris Pierpont	Tracy Bullock Laura Pemberton	
Middle School Ministry Bd (6th - 8th Grade)	Marc Ples - CHAIR Jenny Conroy Nancy Gnos	Jen Zavitz Elliott Randolph Annie Stokes	Kari Abood	
Mission and Outreach Bd Danielle Jones - Staff	Gary Orris - CHAIR Bill Jackson Brandon Moore	Dean Johnson - VICE CHAIR Mary Coleman Chrissy Lindstrom James (Jim) Seim	Patrick Magnusson Yvonne Lutz Laura Jable Mark Kowalski	
Early Childhood Board Hannah Cruzen - Staff Sara Luedke - NS Director	Kristin Hiller - CO-CHAIR Marisa (Braden) Erickson	Lindsay Weigelt - CO-CHAIR Julia Kidwell	Britta Nyberg Matt Miller Brad Hammer	
Art and Design Committee John Estrem - Staff	Nancy Holmes - CHAIR Mary Jo Newman Bonnie Schindler Joyce Beauchane	Ann Richards	Lisette Chapman Jan Krier Andrea Fazendin Peggy Douglas	
Membership Committee Danielle Jones - Clergy	Kathy Probelski - CHAIR Meg Good	Holly Tapper		

Rummage Committee	Chrissy Lindstrom Penny Sprague Barb Boulware	Polly Carver Judy Reed Jan Hagerman	Ginny Herzenach Ada Nuhn Diane Rogers
Bill Boulware - Staff			Sylvia Sheeran
Polly Carver - Treasurer			
	Galen Hochstein - CHAIR	Don Phillips Patrick Magnusson	
		Jeffrey Farran	
		Lauren Ganz Stubbs	
Committees of Council			
Finance	Generosity	Human Resources	
Jeff Page, Director	Dave Holden, Co-Chair	Kris Sanford, Director	
Maureen Shaver	Katherine Poindexter, Co-Chair	Kathie Challgren	
Georgia Burton	Mike Sund	Spencer Holmes	
Chris Ford	Jonathan Robinson	Steve Harrison	
Jeff Stewart	Ann Shaw	Nancy Bordson	
Ann Shaw	Mark Palmer	Ann Shaw	
Mark Palmer	Laura Higgins, Planned Giving	Mark Palmer	
JP Rondeau, At Large 2021	John Hallberg, At Large, Major Gifts	Anne Sample, At Large 2022	
Troy Short, At Large 2022	Jim Rice, At Large, Planned Giving	Karen Bros, At Large 2020	
Laura Janckila, Staff	Patrick Morgan, At Large	Eric Nymo, At Large 2021	
	Sarah Stout Miller, At Large 2022	John Ross, Staff	
	John Ross, Staff	Laura Janckila, Staff	
*Staff are non-voting members			
	Laura Janckila, Staff		





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