

WAYZATA COMMUNITY CHURCH 2021 Annual Report



WCC Annual Meeting: Saturday, April 30, 2022

The 2022 Annual Meeting of Wayzata Community Church will take place on Saturday, April 30, 2022 at 9:00 a.m. online.

The purpose of the meeting includes the following:

- 1.) To elect Officers of the Church and to approve the Nominating Board's slate for Council and Deacons;
- 2.) To accept a 2022 operating budget for the church;
- 3.) To receive updates from our Finance Director, Moderator and Incoming Moderator;
- 4.) To enact any other business that may be properly brought before the Congregation at that time.

**Wayzata Community Church
Wayzata, MN**

**Congregational Annual Meeting
April 30, 2022
9:00 a.m.**

AGENDA

Welcome and Call to Order	Meg Good
Opening Prayer	Danielle Jones
Moderator's Remarks	Meg Good
Approval of Minutes April 24, 2021 Annual Meeting April 3, 2022 Special Meeting	Meg Good
Generosity Report	Sarah Linden
Financial Report 2021	Jeff Page
Adoption of 2022 Operating Budget	Jeff Page
Nominations and Elections	Jeff Johnson
Incoming Moderator's Remarks	John Hallberg
Co-Lead Minister's Remarks	Danielle Jones
Benediction	Danielle Jones
Adjourn Meeting	John Hallberg

Our Vision

Inspire the world with the inclusive love of Jesus.

Our Mission

To be a caring community drawn together by God's grace and called to personally live out Christ's love.

To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion.

To boldly challenge our own complacency through courageous conversation and transformational worship.

To relentlessly share our extraordinary gifts through life-changing mission and service—near and far.

We believe God is active in the world and that God has a specific calling and claim on our unique gifts, history, and resources as a church. Through our Vision and Mission we explicitly join God's work in the world in moving toward a less divided and divisive world. You as an individual have the power to inspire the world by finding your own unique way of living out the call of our Vision and Mission.

Co-Lead Minister's Report

Rev. Danielle Hample Jones

Liminal Space

As I am sitting down to write this reflection on all that happened this past year I find myself taking a deep breath. What. A. Year. Wayzata Community Church has been following Christ and serving our neighbors, the community, and the world, for 140 years now. We stand on the shoulders of countless people who have served on boards and committees before us, cared for our worship spaces, preached inspiring sermons, and pioneered ministries to meet the needs of the community as often as those needs have changed.

2021 was a time of living into liminal space. In January of 2021, Rev. Dr. John F. Ross, preached a sermon series titled “Liminal Space”. The term speaks to living in between times which was perfectly appropriate as we navigated the starts and stops of Covid. As the months passed we realized that, as a community, we would be living in liminal space in several ways.

JR announced that he was retiring before the end of 2021, and as a result, the Church Council began to explore what the next season of leadership might look like for WCC. I spoke often to the Council about the changing needs of church and the changing needs of the culture. These changes invited us to consider a brand new model of leadership.

After several months of meetings, listening sessions, and council deliberation, the Church Council voted unanimously to pursue a Co-Leadership model. As we lean into the complexities of our ever-changing world, we know we need to do things differently. Having two diverse skill sets to lead us into the future will help us to carve a path for relevant ministries to help us live out our mission to “inspire the world with the inclusive love of Jesus”.

Meanwhile, Holy Week 2021 marked our full return to worship and programming. Although we have experienced some fits and starts as we resume our in person life together, the worship life of the church began to take shape and reconnect after a year of “community at a distance”.

Through it all we have become more nimble and adaptable than we ever would have imagined was possible. We have learned that gathering in person is central to our life in community in ways we did not ap-

preciate pre-pandemic. And we now know, deep in our souls, that even as everything around us shifts and changes, the God of the Universe is here, with us, inviting us to listen, learn and respond to the movement of the Holy Spirit again and again.

2021 represents a monumental page turn in the life of Wayzata Community Church. But the God who holds the past, present and future continues to enfold us in love and invite us to expand our hearts and minds for the future that is to come.

With hope,

Rev. David Jones

Moderator's Report

Meg Good

Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go. —Joshua 1:9

The past year has been an unprecedented time of change and renewal at Wayzata Community Church (WCC). After 17 years of faithful service, our Senior Minister, Rev. Dr. John Ross decided to retire. During his tenure at WCC, John led our congregation to new heights through inspirational worship, strong family and youth programs, a vibrant camp ministry, a successful building expansion, impactful mission, and helping to raise \$500,000 for affordable housing in Plymouth. We joined as a community to celebrate John and the legacy of his ministry which our church will benefit from for years to come.

Before John announced his decision to retire, John and Rev. Danielle Jones had begun researching and exploring a co-lead minister model. The Co-Lead Minister model has been emerging in Protestant churches in recent years as the growth opportunities and challenges in churches have become more complex. Given John's decision to retire, Wayzata Community Church had a unique opportunity to pursue this promising model of pastoral leadership and it did.

In July of 2021, at the request of Council and under the leadership of our HR Director, Dolores Urban, a Co-Lead Minister Search Committee was formed. The Search Committee was chaired by Dick Minors. The other committee members included: Lydia Botham, Webb Friedly, John Hallberg, Brandon Moore, Chris Paulson, Lindy Purdy, Anne Sample and Rima Torgerson. I am grateful to this incredible group of talented lay leaders and clergy for their comprehensive and thoughtful approach, and the countless hours they put in to identify the best person to serve with Rev. Danielle Jones as our first Co-Lead Minister team. The Search Committee identified Rev. Steve Wiens who most recently served as the Founder and Senior Minister at Genesis Covenant Church in Robbinsdale, Minnesota.

I am happy to report that a few weeks ago, at a Special Congregational Meeting, the members of Wayzata Community Church voted in favor of Council's recommendations to update our Constitution to facilitate a Co-lead Minister Model, and called Rev. Danielle Jones and Rev. Steve Wiens to be its Co-Lead Ministers. This represents an exciting and important milestone in the 140-year history of our church.

Over the past year, we have had other significant additions to our clergy team and staff. Rev. Dan Stark joined our clergy team as Associate Minister in December 2021. Dan previously served at Christ Church UCC in Milwaukee. He and Danielle first became acquainted when our Middle School Mission Group stayed at his church in June.

Michele Ramert was hired as Director of Special Needs Ministry. Michele and her family have been members of WCC for the past 13 years. When she and her family were looking for a church, inclusion for all was a priority. With over 14 years' experience working in Special Education, Michele's has done a phenomenal job of growing our special needs programming this year including Best Buddies, Respite Care, Bible Studies, Vacation Bible School, and more.

We also welcomed Steve Olan as Director of Middle School Ministry. After serving in this capacity for a few months, Steve agreed to take on another leadership role on our family ministry team and serve as our Director of Camp Ministry. He is a perfect fit for the role and we cannot wait to see him lead and grow this vibrant ministry. We are now in the process of finding a new Director for our Middle School Ministry.

We joyfully welcomed Stephen Self, Organist/Choir Director to our Music and Worship team. Stephen has literally breathed new life into our organ and has done a phenomenal job of reinvigorating the music program at our traditional worship service.

We also hired Dave Knoll to serve as Director of Operations, and Anne Cole to serve as Accountant / HR Operations Coordinator.

The addition of these talented individuals to our WCC team would not have been possible without the tireless work and commitment of our HR Director, Dolores Urban. Dolores truly went above and beyond this year, using her expertise to identify and recruit top talent to sustain and grow our ministries and programming. Thank you, Dolores.

As we saw the pandemic begin to wane this year, WCC was able to return to some of its favorite faith traditions and mission and outreach activities. Our Contemporary, Traditional, and Parables Worship Services returned to in-person worship. We had summer camp. Our middle schoolers and high schoolers did mission trips. We re-started our Wednesday night community meals and family ministry programming. We celebrated Christmas worship together in person. We volunteered for and supported our Dough grant winners. The WCC Thimble Bees gathered to create handmade items for people in need. And our Good Works Community Theater, led by Autumn Toussaint, put on the musical, "Big Fish." After months of unbearable separation due to the COVID pandemic, it was a blessing to be physically present together once again.

The future looks bright for WCC. God is making us anew and bringing new opportunities for us to live out our mission to inspire the world with the inclusive love of Jesus. I am eager to see the plans He has in store for us.

Meg Good

Board & Committee 2021-22 Reports



BOARD OF DEACONS

The Board of Deacons worked closely with the clergy as WCC returned to a combination of in-person and remote worship and gatherings. The Deacons helped support the clergy with the administration of the sacraments of communion and baptism and assisted with meaningful worship and spiritual experiences.

In the 2021/2022 program year, the Deacons provided the following support to the spiritual life of the church.

Supported Worship Services: The Deacons provided a Deacon of the Day for all regular Sunday worship services and additional services during Lent, Easter Sunday, Advent, and Christmas.

Offered and Supported Sacraments: The Deacons supported the clergy in administering the sacraments of communion at all 8 a.m. services and throughout the year at 9 a.m. and 10:30 a.m. services. Deacons assisted at numerous baptisms— both private and during the congregational worship services. Many baptisms had been postponed in 2020/2021.

Provided Monthly Devotions: The Deacons wrote and submitted monthly devotions to provide a shared spiritual reflection for all boards and committees.

New Member Orientations: The Deacons assisted clergy in the welcoming and orientation of new members by participating in both in-person and virtual New Member meetings.

Managed the Deacons Fund: Along with clergy, the Board of Deacons worked to ensure the Deacons' Fund was available for short term emergency needs for those in or connected to our community. February 2022 was designated Deacon Fund Awareness month. Deacons and clergy worked to provide information and promote awareness of this fund to the congregation through announcements during worship, write ups in the Weekly Inspire, and encouraging donations to support this fund.

Congregational Care: Many on the Board of Deacons participate in the WCC Prayer Chain to support members of the congregation and those in the greater community. Flower deliveries were restarted to members with birthdays of 80 and older or to those who need uplifting.

Coordinated with Welcome Ministry Team and Chancel Guild: The Board of Deacons worked with the newly established Welcome Ministry Team/Ushers to be a welcoming presence and support for worship services by greeting, lighting candles, taking attendance and assisting with the offering. The Board of Deacons also coordinated with the Chancel Guild to prepare and provide the communion elements during worship.

Deacon Education: Deacons spent time each month, at our Deacon meeting, learning from our clergy Liaison, Lindy Purdy, about such topics as Church History, Sacraments, the Liturgical Calendar and Creeds and Statements of Faith.

CPR/Defibrillator Training: In coordination with John Estrem, Director of Building and Grounds, the Deacons participated in CPR/Defibrillator training along with church staff and the Welcome Ministry/Ushers team.

MISSION AND OUTREACH

The Mission and Outreach Board (MOB) is charged with managing mission opportunities and mission funding at WCC. This includes coordinating special events, managing the mission funds each year, and engaging the congregation in using their time and talents to serve others.

Key Initiatives of MOB in 2021

Dough: Helping People and Ideas Rise Dough is a competition to fund social entrepreneurs who have good and viable ideas to serve others. This year WCC engaged more than 80 volunteers through the Dough process. The overall goal of the program was to create a social incubator where WCC members could use their Monday-Friday gifts to help these ideas flourish. In January we received 103 applications from social entrepreneurs around the Twin Cities who wanted to throw their hat in the ring for a chance to be a part of the incubation process and to have the opportunity to at receive a portion of our \$200,000 prize pool.

Winners of Dough included:

- **Bricks to Bread:** Bricks to Bread International is a 501(c)(3) nonprofit organization that helps build brick ovens for Costa Rican families seeking a sustainable source of income.
- **Wildflyer Coffee:** a specialty coffee company dedicated to providing job stability to youth experiencing homelessness. Focused on compassionate service, building community, and providing the skills needed for youth to spread their wings.
- **Letters of Love:** a nonprofit organization that focuses on providing emotional support for patients in Children's Hospitals around the world.
- **Edith's House:** Edith's House serves individuals and families experiencing homelessness in the Twin Cities who, for a variety of reasons, find themselves on the streets or struggling to navigate the shelter system.
- **Mocha Mommas:** a mentoring program for teens that uses coffee as a business model for supporting and empowering students in a variety of ways.

Every Meal Partnership and Packing Event

This year members of WCC began supporting Every Meal a backpack feeding program for kids who are food insecure by volunteering in two schools to put food into backpacks. This has been a rich way for members to serve weekly and to support hungry kids.

Best Buddies

Our 2021 Easter Offering went to support our church partnership with Best Buddies. Best Buddies is committed to building one-to-one friendships between people with intellectual and developmental disabilities and a caring adult student or adult for the sake of building relationships, connections and inclusion.

Afghan Refugee Resettlement

Our 2021 Christmas Offering went to support the work that the Minnesota Council of Churches has been doing to resettle Afghan refugees. Together, WCC raised more than \$19,000 to support this good work in our community.

IOCP Neighborhood Program

We continue to work with Interfaith Outreach to support some of our closest neighbors at Kimberly Meadows. We are looking forward to partnering in supporting the residents of Cranberry Ridge when it opens in Spring 2022.

Opportunity International

We continued our work with Opportunity International through the COVID learning support at Empredadora School and the E2 English language program.

In addition to these key initiatives MOB supports a multitude of mission and service projects including: Mission in Motion, Thimble Bees, Meals on Wheels, Music and Memory, Families Moving Forward and more.

Respectfully submitted by the Board of Mission and Outreach

RUMMAGE SALE MINISTRY

For the second consecutive year, the Rummage Sale was postponed due to the Covid-19 pandemic. A significant amount of thought and study by the Rummage Committee led to this action as well as the desire for the safety of our valuable volunteers. This decision was difficult as 2021 would have been the 100th year anniversary of The Sale.

There was, however, much good work accomplished. Large items were picked up on a regular basis by the Rummage “A” Team. Items were then distributed to various organizations for distribution to those in need. The Salvation Army, Community Emergency Services and The Habitat for Humanity Re-Store were several of the agencies helped. Additionally, The Langdon, a Christian based Consignment Store located in Mound took many of the nicer and more valuable items for sale – a portion of the sale proceeds are then returned to the Rummage Sale and eventually distributed by the WCC Mission and Outreach Board. The “A” Team also contributed a number of hours to non- Rummage WCC projects like the Christmas Story in Lights.

Due to several generous gifts from donors, new Rummage Shirts were obtained for the “A” Team volunteers to wear and a new, larger covered trailer was purchased. These will help to make our large item pick- up and delivery work better.

Planning is underway for our 2022 Sale that will celebrate 100 years of service to the community and to WCC. There will be a number of changes to the Sale. However, Service, Fellowship and Outreach remain our pillars.

The Rummage Committee is served by Galen Hochstein (chair), Chrissy Lindstrom, Mary Luse, Barb Boulware, Polly Carver (treasurer), Rod Sanders, Jan Hagerman, Ginny Herzenach, Kim Sippel, Ada Nuhn, Don Phillips, Judy Reed, Diane Rogers, Sylvia Sheeran, Penny Sprague, Nancy Stranga, Sheri Andrews, Deb Lumendal and Sandy Evans. Dave Knoll is the Staff Liaison.

Volunteering for The Sale continues to be a vital and important tenet to the success of the Ministry. The Sale is the single largest mission function of WCC and needs to have a dedicated and active volunteer base. Many WCC and community members have been volunteers for years and are anxious to return in 2022. Please consider joining our amazing volunteer team for whatever time available. You can be assured of a meaningful use of your time and a great deal of fun. Oh, and early shopping is a bonus.

ADULT MINISTRIES

The Adult Ministries Board currently includes the following ministry groups: Mental Health Ministries, Soul Sisters, Unique Family Ministries, Interfaith Ministry, and the Library Committee. It goes without saying that Fall 2021 - Spring 2022 proved a challenging and unusual year for our ministries.

Mental Health and Substance Use Ministries

We held two Well Being Forums in the past year and one more is scheduled for April. Our membership in the Mental Health Connect Collaborative has been very beneficial for topics, information, and networking. Within WCC, we are working closely with the High and Middle School Ministries, Children's and Parables. For example, we had two Professionals come and chat with the High School Adult Leaders to discuss experiences with students. Please contact Rick Graft to learn more.

Unique Family Ministries

The UFM group is big tent and open to adults that have an interest in developing and growing any of these ministries: Blended Families; Divorce Care; Single Parents; Adoption/Foster Care; and LGBTQ. Our meetings and classes this past year have been virtual. Annual events like the Summit on Stepfamilies and Blended and Blessed previously held in person were hosted virtually or a hybrid model has occurred in recent weeks where people could attend virtually or in person. Please contact Karen Jacques to learn more.

"CORE" Classes

Adult Education classes taught included:

The Gospel of Mark

The Walk: Basics for Living a Life of Faith

A contemplative class with (Andrea Tatley)

History of Christmas (Tony Jones)

A writing class focused on learning how to write Lenten devotions based on the Psalms (Dan Stark)

I AM Changes Who I Am- Reflections on the I Am Statements of Jesus (Danielle Jones, Dan Stark & Lindy Purdy)

Faith Bible Studies (Lindy Purdy)

Soul Sisters

We are looking forward to the opportunities that are arising with new WCC staff and leadership changes. As we find our staff/clergy liaison, we will begin to meet and focus on some live events (we hope and pray) for 2022. We also are working on a sustainable long term advisory committee that can run and facilitate our live events. We have learned that our preference is for in-person events where we can share the love and energy—creating community. The Mom's Podcast Group and many Table Groups continued to meet via Zoom and/or live. Soul Sisters promoted the annual Women's Christmas Tea sponsored by the Board of Fellowship via the Soul Sisters monthly email and continues postings on Facebook and Instagram. To learn more, contact Deb Lumendal.

Interfaith Ministries

Apart from several book studies (listed below), the Interfaith Engagement Ministry has been on hiatus during the pandemic. Our expectation is to re-engage our group to plan for Fall programming, once WCC strategic planning and execution phases progress further, and organizational / reporting structures are clarified. Initial priority will be to increase our membership as we commence programming again. To learn more, contact Marcus Mianulli.

Book Discussions

Nan Peterson facilitated several book discussions last year. Some examples include “Joy” by Dalai Lama and Desmond Tutu, “Caste” by Isabel Wilkerson, “Nice Racism” and “White Fragility” both by Robin DiAngelo, and three books by Adam Grant. Planning is in process for three Wednesday evenings to discuss “Breaking the Age Code” by Becca Levy.

Library Committee

The Third Thursday Readers has continued to meet monthly either in person or via Zoom. To learn more, contact Margaret Green.

ELEMENTARY & EARLY CHILDHOOD MINISTRY

Summer 2021

Throughout the spring of 2021, we lost many of our family ministry staff. At the same time, Wayzata Community Church opened “in person” again! In this crazy time of transition, we were able to recruit some dedicated volunteers to staff the Early Childhood program every Sunday morning. It felt good to welcome families back in a safe and loving atmosphere at church.

Elementary Ministry also opened in person again. Numbers were lower, but the families who joined us were excited to get back into a routine at church. We offered Sunday School every week, and we even had many new families check out the church and join our flock at this time! Some of the summer highlights included: 2 sessions of summer camp at Chi-Rho, a “kids corner” outside on Wednesday evenings during Music and Message on the lawn, and Vacation Bible School in Early August. We were thrilled to have over 80 kids participate in VBS even though we were still in the midst of the pandemic. A large crew of 25 counselors and 30 junior counselors led our kiddos in a safe, fun, and faith filled experience.

Fall 2021

Early Childhood Programs

We welcomed families back to church with a 9:00 a.m. Sunday School experience for both early Childhood Ministry. We were fortunate to hire Lisette Chapman as a coordinator for Sunday mornings. Lisette and Jodie recruited a strong staff of high school, college and adult leaders to bring faith filled safe and fun experiences to our youngest kids. Numbers ebbed and flowed based on the virus ever changing. All staff working with kids at any age needed to be fully vaccinated and masked each week.

This year on Wednesday evenings we were excited to bring back our Cherub Choir mid-week experience. Over 25 kiddos registered and attended throughout the year on Wednesdays at 5pm. Our Pre-school choir shared their gift of song on Christmas Eve and Easter Sunday. Each week after choir practice many families stayed for open gym for tiny tots and dinner. It was so fun to see the building filled with smiling little faces again!

Elementary Programs

Parent volunteers helped Jodie bring meaningful and faith filled experiences to our k-5th grade families at 9:00am each week on Sunday morning. Kids were divided into age groups and met in the gym for better ventilation. All volunteers had to be fully vaccinated as well. Kids in this age group also wore masks inside the building throughout the hour. Numbers were smaller but consistently around 30 kiddos.

Each Wednesday evening at church K-5th graders also met from 6:30-7:30 p.m. Dedicated small group leaders met with their age group each week to play games, discuss bible stories and share life stories. In addition, Wednesday nights offered a choir experience, dinner, and open gym. Numbers were small but a consistent group of about 30 kids attended throughout the program year.

Trunk or Treat 2021

The Early Childhood and Children's Ministry Boards organized and ran a successful Trunk or Treat event for the church community with well over 100 kids in attendance. Over 30 families decorated their car trunks with amazing creativity. Kids of all ages walked through the parking lot experiencing the festive decorations and of course treats!

4th Grade Bible Milestone

Fourth graders and parents attended four meaningful sessions on the bible in October and November 2021. Over 25 students plus parents attended weekly. In early November children were presented with their very own bible in the sanctuary.

Winter 2021

Both Early Childhood and Elementary Ministry continued to meet each week all winter long. We began offering our Friday evening Kids Night Out events again and families were so excited to join in on the fun again! These events happened once a month all year.

Advent Workshop

On the 2nd Sunday in Advent, the Children's Ministry and Early Childhood Ministry Boards planned and ran our annual Advent Workshop. We were excited to see so many families return to the church building for this annual favorite event. Over 75 kids plus parents attended!

Christmas Eve

It felt so good to be back in person this Christmas Eve. There were many experiences for kids of all ages on this high and holy day! At 10:30 a.m. the Build your Own Nativity welcomed over 350 families in the Sanctuary as we told the story of Christ's birth through story, acting and puppetry. At 1:00 p.m., 3 p.m. and 5 p.m. children experienced the Christmas Eve service with a message just for them! We even had all of our children's choirs singing at the 1 p.m. service! All services were well attended.

5th Grade Communion Milestone

In late January and early February, 27 kids plus parents met in the gym to learn all about communion! In addition, we practiced sharing highs and lows, read scripture and praying together. On Sunday Feb. 6th, our 5th graders were welcomed into the sanctuary for their first communion. It was a special day!

Spring 2022

Mission in Motion

The EC and Children Ministry boards planned and executed another spectacular event on Ash Wednesday. Throughout the year we have been unsure about how many families to plan for with the pandemic still hanging over our heads. But families came out in droves for this event! In under 2 hours we tied 20 fleece blankets for kids with cancer, filled backpacks for refugee children, made dog toys for the humane society and much, much more! We had well over 130 people in attendance!

Easter Egg Hunt

As I am writing this report, we are in the middle of planning another fun event for our families. The Easter Egg Hunt will be on Saturday, April 16 from 9-11:30 a.m. This will be a festive way to celebrate Easter for our youngest kiddos! We'll have an egg hunt, climbing structures, face painting, cookie decorating and more.

Summer Camp 2022

Plans are underway, and kids are registered! In fact, Children's camp for summer 2022 is full! This is a good sign that families are getting comfortable again and things are getting safer for everyone! Hooray!

Sundays and Wednesdays in the Spring

We have started to see numbers increasing on Sundays and Wednesdays in February and March. Families are coming back! We are ready to welcome them with faith, fun and safety. It's been a tough two years!

WCC NURSERY SCHOOL

This was yet another challenging year for the nursery school. Due to the COVID-19 pandemic, WCCNS has continued to navigate the health and well-being of our staff and the children who attend our school. We were able to stay open for most of the year, only closing for 2 days in December, due to a small outbreak in a classroom. Since then, we were able to minimize exposures and stay open for the most part. We continue to monitor community spread and use state guidance to determine safe practices. We continue to receive state funding, a childcare stabilization base grant, to help mitigate the costs of new protocols and to help supplement the effects of lower enrollment.

As of June 2022, we will start our annual summer program with very strong enrollment. This program will run from June to August with a small pause during the WCC Rummage Sale. This program seems to be a popular one with our community and we expect to see continued success for the future.

We were able to complete our kitchen update with funds gifted by our Parent Organization. We updated the walls (per state health inspection), countertops, cabinets, and added a dishwasher for the ability to use reusable dishes. We have really enjoyed the use of this new space!

Enrollment is strong for the coming school year. We are approximately 85% full. Our staff is strong, and we look forward to another year of growth and prosperity.

Again, we celebrate a successful year of constant change. We are pleased that we were able to provide a safe and nurturing environment for our children and that their families were able to feel confident in their decision to send them to WCC Nursery School.

Our focus going forward will be to continue to build on our strong enrollment for next year, continue to implement safe practices, and provide a highest quality early education for our community. We will be preparing for our NAEYC visit in the fall of 2023. This assessment occurs every 5 years so this will be a big year of preparation for the school.

MIDDLE SCHOOL MINISTRY

Wow, the past 8 months have flown by! As we near the end of our program year, and Steven Olan's first program year on staff at WCC, it is wild to think back to yet another unique year for everyone involved in the Middle School program.

A primary focus of this year for Middle School ministry was getting back on track with in-the-building programming, which was no small task considering we are still navigating the Covid 19 virus as a community. We were able to maintain consistent weekly programming thanks to a phenomenal group of volunteers who care deeply about our students. We also saw the return of our Disciples+ choir headed up by Autumn Toussaint and Patrick Morgan, who have prepared the Middle School students well for special music shared in a variety of our services!

One major event that will continue to be staple of the Middle School ministry going forward is the sleepout. The students who experience the sleepout will be challenged in their empathy and understanding of those who live in homelessness, and this is a powerful experience for the students and leaders who participate. Even as it was Steven's first year with this event, leaders such as Nate McDonald, Maddy Ross, and Ellen Vroege brought much needed experience to this event. We look forward to partnering with IOCP for this event for years to come and plan to enhance the experience next fall as well!

This year we also have created opportunities for students to lead worship during our weekly Wednesday night programming. Similarly, our new Traditional Worship director Stephen Self has invited students to participate by playing instruments in Traditional Worship. We are blessed with a staff at WCC who want students to serve the church with their gifts and passions in any way possible. Another prime example is the "Good Works Community Theater" production of *Big Fish*, which featured dozens of students of all ages. The Middle Schoolers who participated in this show raved about this multigenerational experience of working with so many others in our church and created a family atmosphere amongst the cast and crew!

Even as this year winds down to a close and Steven's time as the Middle School Director comes to an end, he is excited about the opportunity to see all the students at WCC grow through Camp. We look forward to supporting the next Middle School Director continue the legacy of engaging student ministry that WCC has made a priority and, as many of us have realized this year, no one does anything alone. This year and the impact on the students at WCC are a shared church effort and that will be the same going forward in all areas of ministry at Wayzata Community Church.

HIGH SCHOOL MINISTRY

In 2021 the ongoing pandemic challenged us in some ways but also allowed us to focus on what matters most.

Summer was packed with in-person camp and work crew, the first time since 2019! The Senior Trip to Colorado took place at the end of July and had 19 students and leaders backpacking in the mountains of Colorado, white water rafting, taking a dip in the mineral springs, and rock climbing. It truly is an experience that can't be replicated as students grow in relationships with each other, their leaders, and God. It was a challenge for sure, as students had to carry at least 60 pounds on their backs every day, but it was a tremendous opportunity to be off the grid and reflect upon where they have been and their next steps into young adulthood.

Our summers also included campfires and gatherings at small group leaders' homes and an end-of-summer slip and slide Kickball event hosted by the Nymo family.

As the program year launched (IN PERSON!!) we celebrated being together again in the Loft. We had 42 students register for our Hybrid Confirmation class of 2022. Feedback from the digital platform we launched last year was great as it allowed families more flexibility, but we could now also meet in person once a month. In addition, students have been more active in the life of the church to fulfill their requirements.

Our newer ministry, Prayer Partners, was introduced in 2020 to connect congregation members with our graduated students as they take their next steps post-High School. This year brought a new group of students into the Prayer Partner ministry. Students have enjoyed the notes, prayers, care packages, and continued connection with WCC. Likewise, their partners have enjoyed the connection, and we are excited to continue this ministry with them.

In November, we headed to Camp Friendship for the first Fall Retreat since 2019. With nearly 50 in attendance we were thrilled to have this special time together and unplug from our electronics. We also saw the return of the TURKEY BOWL with a couple of new twists! We had a fantastic group of young adults who are now our Camp 2022 staff members, emcee the event and promote camp, and do a little recruiting for Summer staff. After awards and a meal, alumni and current students moved the party to the Loft and rocked out with the High School band throughout the evening!

December brought a student-led mission project with a classroom competition to collect items needed for our immigrant and refugee neighbors through Arrive Ministries. Arrive Ministries typically help to resettle 50 families a year and expect to resettle over 450 in 2022. Students then delivered the items collected to the Arrive Ministries Warehouse and helped sort and pack boxes in the warehouse during Christmas break. Our freshman class collected the most items for this mission and received DQ as a prize.

We celebrated our small but growing Student Leadership group for their leadership and role in weekly programming and sharing their input by heading to Whirlyball for some fun and dinner after. Some of our student leaders led the High School band members, some helped with small group's mission projects, and some even painted a room. They are a great group of students, and we are excited to continue to watch them lean into their leadership gifts.

Our adult small group leaders continue to amaze us with their thoughtful and genuine care for the students. They always bring forward some pressing issues and concerns, and together we work through them and toward solutions. We are blessed to have so many caring adults in our ministry that are truly like family.

As we entered 2022, High School students were one of many groups that sold concessions at the *Big Fish* musical and raised funds for humanitarian relief for the people of the Ukraine. We are looking forward to the Spring retreat at Camp Friendship in Annandale and our theme of Do. Love. Walk. (Micah 6:8). We will celebrate our Seniors on May 15th with a lunch and program. We have so much to be thankful for, including the good people that make up the community of Wayzata Community Church. Thank you for supporting this life-giving ministry.

SPECIAL NEEDS MINISTRY

Summer 2021

Michele Ramert took an interim position in July 2021 and was hired full time on August 7th as Director of Special Needs Ministry.

- **Vacation Bible School** was July 21-24. While there was low attendance, it was scheduled during summer school for many Parables parishioners. The Special Needs Ministry will be teaming up with Ms. Jodie this coming summer and check school calendars.
- There were **3 park-pops** around the west metro during July and August, they were well attended. These events are a lot like offsite Respite groups. Meet for 2 hours of games, snacks and hanging out with friends. Parables gained a new family through this event.
- August 8th we held a **Welcome Back event** at the church. The event included a meal, games and a check-in in the Chapel. There was a large turn out! Lots of discussion about all the transitions and Covid policies. This was a difficult time for this community.

Fall 2021

Parables worship kicked off September 5th. Numbers were really strong for the older population and low for the younger population. This has stayed the pattern most of the year with some just recently returning.

- **Mom's Night Out** held at Station Pizzeria. Feedback was they are needing/wanting socialization.
- Parables participated in the **James J Hill Parade** on Sept. 12th. They marched the streets of Wayzata with 20 some friends, this was a great event. It is a fun way to spread awareness about the Special Needs Ministry at WCC.
- **AWE-Adults on Wednesday Evenings** began Sept.15th and has continued throughout the entire year. AWE has been a 4-6 week bible study series but it can be music/art therapy, social skills, or addressing mental health. This is the largest growing population. Most participants attend suppers beforehand.
- **Sept. 17th Respite/Friendship Group**. This is the second most requested event in the Special Needs Ministry. It is vital to give these parents/caregiver a much needed break. It is also another opportunity for wider church connections to be made. There are 5-10 volunteers from the church in each group. Attendance grew very quickly.
- **Online Bingo** began, being offered twice a month. This is a nice way for those who can't attend church to connect and interact with others.
- **Michele Ramert joined the Minnesota Disability Ministry Connection**. This organization was created with the purpose of bringing people together that are invested in the Special Needs Ministry. There are monthly meetings with different topics. Michele spoke twice on the panel. The first time was about programming for adults and the second was on Respite/Friendship Groups. Michele continues to be in contact with Brad Sleeper in regard to IDI. For now he thought MDMC was an excellent opportunity to spread awareness about Parables and our Special Needs Ministry. Brad and Michele plan to stay in contact.
- Parables Co-sponsored **Trunk or Treating** with Ms. Jodie and the Elementary Ministry. We had an amazing turn-out of 7 cars and 20 volunteers. We plan to continue this collaboration.

- Sponsored a table at the **Best Buddies Gala** with the help of a generous donation. 20 plus people affiliated with WCC attended the event. Several of our participants with special needs were invited to the Gala. The night was a huge success and it's a wonderful way to spread awareness of our ministry.

Winter 2021-2022

Attendance started to rise throughout December and then dropped off after the first of the year. Omicron didn't help!

- Parables participated in **Christmas Story in Lights**. We had volunteers from the Special Needs community for two of the nights. Events like these are so important in nurturing participation in the wider church and meeting other members.
- Jesse Brown hosted a **Pizza and Movie Night** for young adults. The young adults are always eager to connect socially with their church friends.
- Dec. 4th Autumn and Chris Toussaint hosted the **Parent's Christmas party**. It was well attended and much needed. Many spoke of the isolation and need to connect with others that understand them.
- The **Parables Christmas Party** was held on Dec. 19th. A festive and fun event! Crafts, cookie decorating, lunch, music, and Santa. A beautiful example of COMMUNITY!
- **AWE** spent several weeks focusing on being the "Hands and Feet". We teamed up with Ms. Jodie and had 16 volunteers at **Mission in Motion**. Then, we had 14 friends with special needs **serve the Community Meal**. Next, we have numerous volunteers for **Big Fish**, hosting a table with Parables information and selling concessions. The offer to volunteer at **Every Meal** has given out and there is a lot of interest. These service projects have had overwhelming success. So many benefits, the participants feel valued, included and helpful. Many members of the church can see just how able this group is. So much love and joy.
- Jen Hawley moderated three **Focus Group** sessions. The SNM Board concluded that with all the transition now would be a good time to hold these. Jen will provide the report at the April board meeting.
- **Online Bingo and Friendship/Respite** continued throughout the winter months. Attendance was steady for Bingo and very high for Respite.
- **Exploring more ways to support parents and siblings**. We will be hosting more moms, dads, and caregiver events.

Spring 2022

Looking forward to Spring and a full calendar.

- First up is a three-week **Mental Health Series** during AWE conducted by Dr. Jessica Brown, Licensed Psychologist. Dr. Brown will then follow up with a three-week series for parents and caregivers. Covid has hit this community especially hard and for many their mental health is suffering. Dr. Brown is also a member of our church, who attends Parables regularly. She will weave in faith and spirituality during these sessions.
- **Mom's Spring Retreat** is being held at The Episcopal House of Prayer, April 22-23, again creating an opportunity for these families to get a break and to have time for themselves.

- A NEW program, POW, **Parables on Wednesdays** is kicking off on March 23rd. This is a bible study for the youth of Parables. You can't put an age or grade requirement for this program, it will be offered based on interest, social and cognitive levels. POW will be held weekly from 4-5. Ms. Jodie will be leading the first series and the format is similar to Sunday programming, scripture, song, dance, and games. Faith and fun wrapped into one!
- Parables **hosted an informational table** at the Saturday 2:00 p.m. Big Fish performance. We also sold concessions. All proceeds went to an Ukrainian Relief Group. This was tied in from our AWE series on serving.
- Lindy Purdy is hosting a **Parent's Night Out** at her home in May.
- Parables **Summer Potluck Picnic** is being held at the church on May 22nd following Parables.
- **Dad's Night Out**, date TBD.
- Parables has a team and will be participating in the annual **Best Buddies Walk** on May 21st. The goal is to have a wider church participation. We are focusing on inclusion and reverse inclusion.
- **Online bingo and Friendship/Respite** will run through May.
- Chris Neugent introduced the SNM board to **Eric Carter, an inclusion specialist** for churches. The board would like to explore ways to share Eric's work with the wider church as it explains simply and beautifully the importance of belonging and how to do it in a church.

Despite an emotional transition in staff and Covid, the Parables Community is growing! We will continue to reach out and support those that are grieving the loss of what Parables used to be. A priority is to focus on the younger population and help them return to church. They need to know they are missed and have a place at WCC. Another goal is to create a sense of BELONGING in the wider church.

CAMP AND RETREAT MINISTRY

In 2021, Wayzata Community Church summer camp returned fully in person to Chi Rho Center in Annandale, MN! Eighteen staff members led around 200 campers over 6 sessions while adhering to the American Camp Association's recommendation on Covid-19 safety protocols. The camp ministry team were able to create a safe environment while following these protocols, and campers and staff alike rejoiced in enjoying camp in person again. The return to Chi Rho was filled with spiritual and emotional growth of campers as they played games and sang together on beautiful Lake Sylvia, culminating in a worship service in a newly created space at the end of the peninsula overlooking the sunset and waves.

At camp, Steven Olan was honored to be the speaker for the middle school sessions while interviewing for the middle school role. While at camp Steven was blown away by the camp itself as well as blessed to see the heart of Wayzata Community Church through this vibrant camp ministry. Flash forward 9 months and now Steven is transitioning into the camp director role and privileged to work alongside Ingrid Christopherson, Emily Dyrdaahl, Katelyn Palasek, Addie Gill, and Atticus Hodges. We call them the "fab 5" as these 5 graduating college seniors have been part of the core to camp for the last 4 years. They have all decided that before stepping into the next phase of their lives, they want to serve one more year of staff at WCC Summer Camp and we are so excited to have them for 2022 camp!

Steven watched these 5, along with a dozen of their peers last year, do amazing ministry at camp last summer. Through them and the rest of the staff, WCC Summer Camp is true to the mission statement of WCC, "To inspire the world with the inclusive love of Jesus." Our world impact begins with who is right in front of us, and these leaders care for each session of campers with the love and care that can only come from Christ. While last summer we were back in person for camp, this summer we hope to return to full scale sessions we had pre-Covid. We are making every effort to ensure that WCC Summer camp is a cornerstone of ministry of our church. Camp is a place not only to belong but to be challenged and grow in faith, and we are looking forward to a wonderful camp season in 2022!

BUILDING AND GROUNDS BOARD

This year the Building and Grounds Board continued to work with our 10-year plan to preserve, care for and improve Wayzata Community Church's facilities. The board has worked diligently to continue to tweak the 10-year capital plan to make necessary adjustments to keep pace with the congregation's needs. Our focus, along with that of the staff of Building and Grounds, is to provide a safe, sustainable facility to enable, enhance and further the church's ministries and missions.

During the last year several new and continuing projects were pursued, including:

- Additional environmentally friendly and economically efficient thermostats were installed in the rooms near the gym.
- The process of replacing legacy light fixtures with LED fixtures was continued to increase the energy efficiency.
- Major building exterior maintenance was started to ensure the continued longevity of our building's shell.
- The nursery school kitchen was remodeled to improve usability, functionality and safety.
- An exterior fixture painting project was begun to improve the aesthetics and longevity of outside equipment including railings and lamp posts.

An Eagle Scout project was completed this year near the east entrance to the church. Anna Park with WCC's Scouts BSA Girl's Troop 5283 built a Little Free Library and a bench. The library has a theme of diversity, inclusion and social justice. As part of the construction, Anna poured a concrete pad under the new library and bench. The library has seen heavy use thus far. Anna worked with Jodie Nyberg, Sara Luedke and John Estrem with WCC to implement her project and donate it to the church.

During the next year, some of the new and continuing projects planned include:

- Repairs of the flat roof areas near the gym.
- Continued exterior maintenance.
- Glass pane replacement.
- LED light fixture replacement.
- As we near the end of this church year and embark on the next, the board is thankful for our partnership with the finance committee to continue to care lovingly for these facilities and ensure their long-term care and usability for generations of WCC members to come.

ART & DESIGN COMMITTEE

A fall Art Show with artist Jim Turner (Lindy's Brother) was well attended. He displayed paintings from his drawings done during his trip to Israel with Lindy and the Bussey's. Two artist receptions were held.

The committee had a walk through with Art Curator Rodney Schwartz from Westminster Church. He gave us some ideas about art placement and future exhibits.

The church received a Bronze Bas Relief Sculpture of *The Last Supper* by Salvador Dali. It was a gift from David and Janice Tweet and is now displayed in the hall north of the Pastor's offices.

The church was decorated for Advent with a scaled down version because of expected lower attendance during the pandemic. The bigger focus was on the Christmas Story in Lights.

BOARD OF FELLOWSHIP

Once WCC was able to open its doors safely, the Board of Fellowship was eager to reboot its programs. Our goal for the year was to explore fresh ways to create a sense of community and connection at WCC. We identified the following key initiatives for 2021 at the Spring Leadership Event: Expand Engagement, Connect through Stories, Wednesday Reboot and Coffeehouse Events. Unfortunately, we were unable to hold Coffeehouse Events in 2021 due to the Omicron variant.

COMMUNITY MEALS

The Board of Fellowship hosted a special Community Meal for WCC Leadership in August. Our goal was to gather church leaders, introduce a new chef, share a meal and experience the gift of fellowship. It was the perfect occasion to showcase Chef Timmy Graft's fare. Tim's small-batch cooking style turns out restaurant quality food that appeals to all palates. Two weeks later, on Rally Sunday, Chef Tim served a sampling of small plates in Founders Hall. His mouth-watering pulled-pork sandwiches had everyone eager for more. We are thrilled that Chef Timmy Graft has agreed to be our resident chef. The Community Meal program on Wednesday evenings is volunteer-run and welcomes folks of all ages to enjoy a crowd-pleasing meal for just \$5.

VIRTUAL CHRISTMAS TEA

The Board of Fellowship hosted its second Virtual Christmas Tea in December. It was a magical evening of music and story-telling. Lindy Purdy shared a charming story about her family's early years at Saga Hill on Lake Minnetonka. Holiday music was provided by Autumn Toussaint and Kathy and Mark Mueller. The Christmas Tea was live-streamed to over 300 viewers so that friends and family from near and far could enjoy the program together. Linda Marlin designed beautiful themed gift bags containing special items that symbolized Lindy's story. Over 250 gift bags were assembled by the board's Tea Team and the high school youth. Under Rick Graft's leadership, youth volunteers distributed the gift bags to tea party hosts during two pick-up events at church.

SUNDAY HOSPITALITY

During the summer, the Board of Fellowship volunteered as greeters, providing a welcoming presence on Sunday mornings.

MUSIC AND MESSAGE

In June, the Board of Fellowship provided hospitality and scooped frozen custard during four Music and Message events on the front lawn.

I want to extend my sincere thanks to the members of the Board of Fellowship for their creativity, hard work and dedication.

Respectfully submitted,
Kathy Handy
Chair, Board of Fellowship

MUSIC MINISTRY

This was a very active and inspiring year for our Contemporary and Parables Worship Community. We began the year with online only recording music for worship weekly (both Sanctuary Worship and Parables Worship) featuring collaborations with many special music guests including Robert Robinson, Tommy Barbarella, Charles Lazarus, and Tonia Hughes, and were able to transition back to in person worship when Summer rolled around.

Our Contemporary Music Team supported the weekly 9:00 a.m. Worship Service and 10:15 a.m. Parables Worship Services, as well as additional Worship Offerings throughout the year.

These included Ash Wednesday collaboration, Good Friday, Longest Night (Blue Christmas 2 services) and Christmas Eve additional Services. The Christmas Tea featuring our Contemporary Music Team is also a yearly highlight, and this year we streamed it live from the Sanctuary. Our Parables Worship Service saw many musician guests including soloists and ensembles which are always a joyous occasion for that community. Choirs and Ensembles shared in Worship frequently including Celebration Singers Contemporary Choir, Disciples Plus Youth Ensemble, and numerous Children's Ensembles and Choir. We also anchored the Wayzata Community Church parade float in the JJ Hill Days Parade over Rally Day weekend in September.

Over the Summer of 2021, while continuing music leadership during Sunday Worship, we also assisted with Music + Message on the lawn where needed as we hosted a variety of musical guests over 4 Wednesdays. Central to that series this summer will be trumpeter Charles Lazarus who appears with PowerTap, a fan-favorite at WCC.

January-March 2022 brought production time for Good Works Community Theater which involved 75 adults, youth and children from across all walks of life within WCC (and beyond), joining together for a musical and community experience unlike any other. Our 20 Year Anniversary! BIG FISH opened March 16 and ran for 6 shows (including a special needs friendly show to welcome that community in a beautiful way). Over 2,000 people heard this beautiful story of love and community.

In November, Stephen Self was hired as Director of Traditional Music, a position which includes directing the Adult Choir and the Bell Choir, playing for 8:00 and 10:30 services, and envisioning ways to facilitate the church's worship and outreach through music. We are grateful to Carolyn Diamond, Adam Reinwald, and Kraig Windschitl for their excellent service that made the transition to this newly-created position so smooth. The Adult Choir prepared music for every Sunday up to Christmas, as well as several pieces for Christmas Eve.

In the new year 2022, the choir has thus far performed anthems regularly and presented Antonio Vivaldi's *Gloria* with chamber orchestra. On the Gloria Sunday, Stephen Self presented an afternoon recital as well.

Future plans include a presentation of portions of George Frederick Handel's *Messiah* in May, a presentation of Gabriel Fauré's *Requiem* in the fall, additional solo and ensemble recitals, further expansion of the music ministry to make significant use of the choir's section leaders, and greater use of musicians from the congregation in worship services.

Our Music Ministry Team looks forward to a new year of leading music and worship in varying ways, reaching out to each other and the community, nurturing one another in the life of the church, and sending one another out in service to all people.

2021 Annual Meeting Minutes

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2022 Special Meeting Minutes

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HR Director's Report

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Treasurer's Report

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2021 Financial Statements

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2022 Proposed Budget

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Nominating Slate

Wayzata Community Church
Annual Meeting
April 24,2021

Call to Order: The meeting was called to order at 9:01 a.m. by Moderator Mark Palmer presenting in Zoom Webinar format. Mark Palmer reviewed the meeting agenda, which was emailed to members in advance. Mark confirmed that there was a quorum.

Opening Prayer: Reverend Danielle Jones opened in prayer.

Moderator's Remarks Moderator Mark Palmer announced that earlier that week, Rev. John Ross shared that after much prayerful discernment, he has decided to retire from pastoral ministry and his position as Senior Minister at Wayzata Community Church. 2020-21 was a year of changes in clergy and staff that compelled us to think differently on how we do church. Our vision remains the inclusive Love of Jesus. We have initiated our first class of Caring Community Ministers (CCM) to provide another path to care for our members and our online presence improved greatly by the addition of our new Director of Online Ministries and Worship Innovation, Joel Bowers. Our journey forward continues with a Strategic Planning initiative and the Intercultural Development Inventory (IDI). Mark Palmer recognized Kris Sanford (HR Director) and Jeff Page (Finance Director) for taking on added duties usually handled by staff. In conclusion, despite the challenges our community remained resilient and pointed to the future as the "Beacon on the Hill".

Approval of Minutes: The minutes from the May 3, 2020 Annual Meeting were approved as published in the 2020 Annual Report on pages 27-29.

Generosity Report: Sarah Linden, Chair of Generosity Committee led the 2021 pledge drive 'TOGETHER WE CAN' which reflected that we learned we can be physically distanced and still remain spiritually TOGETHER. Ministries remained vital and engaging while we stayed focused on our funding goals which were: 1) increase our capacity for digital ministry 2) increase capacity for pastoral care by launching Caring Community Ministry. 3) fund strategic initiatives such as Special Needs Ministry and Summer Camp. For 2021 we received 602 pledges totaling \$2.05 million, with an average pledge of \$3,400.

Financial Report 2020 Report: Jeff Page, Finance Director presented the Financial report by summarizing the results found on pages 32-33 of the Annual Report. Despite a year filled with uncertainty, Jeff reported that Wayzata Community Church finished 2020 in a good financial position. The church finished with a balanced Operating budget, built our Endowment, and maintained a strong balance sheet. Starting with the Operating budget, in March the COVID pandemic forced the closing of our building, including the suspension of in-person worship services. As everything changed overnight, the staff did an amazing job of quickly developing inspirational on-line worship services, virtual camp-in-a-box, and numerous other virtual ministries and events. Our wonderful congregation responded generously and despite numerous hardships we met our 2020 contributions budget of \$2.85 million. However due to the limited ability to utilize our facility and have in-person events our other operating receipts and department revenue dropped almost \$500,000 vs. budget. With significant cost reduction efforts by staff and the support of the PPP loan (which was forgiven) we were able to finish the year with a balanced 2020 income statement. Jeff updated the congregation on the Endowment. Many of you know of the concerted efforts to build the Endowment including implementing a new 4.5% annual distribution rate, and a new segregated investment account to retain investment gains. The new Legacy estate gifts, as well as investment gains, pushed our endowment to hit a record high of \$3.2 million as of December 31. This will help fund ongoing building and grounds maintenance. Our long-term goal is to grow the endowment to \$8 million. The firm of CliftonLarsonAllen conducted its audit of our 2020 financials and we received a clean report.

Adoption of 2021 Operating Budget: The 2021 Operating Budget on page 34 of the Annual Report was reviewed. Pledge and non-pledge contributions for 2021 are budgeted to be \$2,850,000. This is equal to last year's budget and actual operating contributions. We will focus on continuing to build our digital ministries, Pastoral care, and other core ministries. The overall budget for 2021 is \$4,069,000, which is basically flat to 2020. Operating Receipts and Expenses are budgeted the same, resulting in a balanced budget. The Finance Committee worked closely with the staff, reviewing each department's expenses to put together the 2021 operating budget, which has been approved by the Church Council and is now being brought to the congregation for approval.

- The motion to approve the 2021 operating budget was made by Georgia Burton, seconded by Nicole McKay, and passed by the congregation.

**Wayzata Community Church
Annual Meeting
April 24, 2021**

Nominations and Elections: Kathleen Palmer, Nominating Board Chairperson thanked her board members for their diligent work to bring forth strong candidates and presented the leadership slate for 2021. The slate of nominees for Officers, new Council members, New Deacons was read and the Slate of nominees for Board and Committee leaders was displayed on the webinar screen and on pages 35-36 of the Annual Report.

Officers	New Council	New Deacons
Moderator: Meg Good	Christen Christopherson	Barb Boulware
Vice Moderator: John Hallberg	Nancy Gnos	Lynn Colyer
Past Moderator: Mark Palmer	Dave Kvamme	Chris Dale
HR Director: Dolores Urban	Amy Larson	Mary Jane Hochstein
Finance Director: Jeff Page	Gary Orris	Shannon Ryan
Secretary: Jane Nibbe	Troy Short	Dan Savaloja
		Henry Scere
		Matt Wilcox

- *A motion to elect the Church Council, Deacons, Officers and members of the other Boards and Committees, as listed on the 2021 Nominating Slate was made by Connie Hines, seconded by Linda Hall and approved by the congregation.*

Special Presentations:

- Meg Good was presented with the Wayzata Community Church Moderator’s Bible by Mark Palmer.
- A video tribute was played to Kris Sanford who served as the HR Director for the past six years, caring for church staff and lay leaders, and our congregation. T

Incoming Moderator’s Remarks: Meg Good opened with a big thank you to the members participating in the virtual annual meeting demonstrating the UCC tradition that each congregation governs the operations of their church. Meg also recognized outgoing moderator, Mark Palmer noting 2020 was a challenging year for our nation and our church but Mark was a thoughtful and caring leader during these turbulent times, a calming presence, steadfast faith and trust in God. Meg shared she is grateful for the opportunity to serve as moderator. However, when considering the role, she never imagined that John Ross might retire during her tenure. Like many of us Meg shared she had tears, shock, disbelief followed quickly by a strong sense of grief and sadness, but ultimately turned the corner to gratitude for John and his gift of ministry at Wayzata Community Church. He leaves an incredible legacy of strong family and youth programs, spiritual formation classes for all ages, expanding local and international mission and outreach programs, a successful building expansion, \$500,000 in an affordable housing initiative in Plymouth, MN and a vibrant camp ministry. Amazing Gifts! God is leading us to new opportunities to fulfill our mission to “inspire the world with the inclusive love of Jesus”. Our world has changed dramatically in the last year. We are in the throes of a pandemic that has led to tragic loss of life and unbearable social isolation. Every day we are bombarded by horrifying stories of social injustice, civil unrest, and ugly politics. In the midst of the noise and the pain and confusion, Jesus is calling and we are restless to respond. Meg was grateful for Rev. Danielle Jones, an incredible leader and we are blessed to have her holding our hand as we embark down this road to where God is calling us to be. This year we are facing a period of significant change and we will undoubtedly experience some discomfort along the way. But we are in this together. And God is with us. We can be certain that God knows what we are going through and is present with us on this journey. Psalm 32:8 says “I will instruct you and teach you in the way you should go; I will counsel you with my loving eye on you.” God is bringing forth something wonderful and new in the life of our church, and we are excited to see what God has in store for us.

Wayzata Community Church
Annual Meeting
April 24,2021

Senior Minister's Remarks: Senior Minister Rev. Dr. John Ross recognized Ann Shaw, Maureen Shaver, Mike Sund, Kris Sanford, Mark Palmer and Jeff Page. He welcomed Meg Good, John Hallberg, Dolores Urban for stepping into their new leadership roles. Confirmed that there has been staff turnover that included Christa and Hannah's vocational changes and welcoming Heidi Segedy, Molly Schroeder, Joel Bowers and Anne Cole. Special thanks to Danielle Jones, a partner in ministry, friend, pastor, woman of great faith and incredibly talented and ready to lead this church. Grateful for Sheila and his family who have been through changes like the rest of you. JR shared that he and Sheila had discerned together that it was time to retire from the Pastoral Ministry. Time for something new for JR and Wayzata Community Church. After much discernment it became clear that it was right, and it was good to make the move now. We have the rare opportunity to build a runway together as we look to the future.

Remembering some of the work we built together over the last 17 years included: building youth ministry; hands on mission work here and internationally; expanding family ministry; installing the 'milestone' program; summer camp; launching Caring Community Ministers; Raising \$9 million for Raise the Roof; Worship opportunities while dealing with a pandemic; delivering a robust online ministry. Together we moved forward on a foundation of trust and integrity knowing that if we can build relationships, there is nothing we can't do. Looking to the future JR shared that Rev. Danielle Jones is ready and able to lead this church. Reminding us that the church began 140 years ago and has gone through a number of leadership changes. Innovation and adaptability are keys to the future and that is the work underway by the strategic leadership group. Engaging the challenges in our culture is essential to relevance. That is what the Intercultural Development Inventory (IDI) is about and what members from our community are doing right now. The first step is for WCC to use this runway as an opportunity to build our new team of leaders. The rest of the story is up to you as you remain open to the movement of the spirit tuned into the clarion call of Jesus and trusting God every step of the way. John Ross ended with his heartfelt thanks and reading Jeremiah 29:11 - "For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." JR looks forward to bringing his best self to our final months of ministry together.

Question and Answers:

- Kristina requested an acknowledgement of Adam Reinwaldt contributions to the music ministry. Meg Good shared that Adam was an incredible leader in our Music Ministry and we're thankful for his work.
- Judy Corson asked how many members were at the meeting? Jeff Page confirmed we had 191 different devices that were logged on and when you calculated the number of people, we had 257 people on the call.
- Brad Sleeper asked what is the plan to handle the gap between JR's departure and hiring of the new minister? Meg Good explained the way forward would include using the 'runway' time we have with JR, hiring an Associate Minister that would fill the current open clergy position, as well as the talents of Rev Danielle Jones and Rev Andrea Tatley.

Benediction: Senior Minister Rev. Dr. John Ross

Meeting Adjournment: There being no other business, Meg Good adjourned the annual meeting at 10:02 a.m.

Respectfully submitted, Jane Nibbe, Secretary

WAYZATA COMMUNITY CHURCH
SPECIAL CONGREGATIONAL MEETING

April 3, 2022

Moderator Meg Good called to order the Special Congregational Meeting of Wayzata Community Church at 10:55 am. The meeting was held in person in the Sanctuary at Wayzata Community Church and also online via zoom.

Rev. Lindy Purdy provided the Opening Prayer.

Meg Good announced that there was a quorum attending, and reviewed the agenda, which had been distributed in advance, to vote on three items: (1) proposed changes to the Constitution of Wayzata Community Church, (2) the call of Rev. Danielle Jones as Co-Lead Minister, and (3) the call of Rev. Steve Wiens as Co-Lead Minister.

Meg reviewed the steps and process over the past 1+ years to determine the clergy leadership for Wayzata Community Church: the strategic planning initiative, a congregational survey, focus groups, and discussions with members, followed by research by lay leaders, interviews with churches using a Co-Lead model, informational meetings with congregants, and then an in-depth review and approval by our Church Council, which led to the formation of a search committee that executed a thoughtful and comprehensive search.

CONSTITUTION: Vice-Moderator John Hallberg presented the proposed changes to the Constitution of Wayzata Community Church. The proposed changes are designed to help facilitate the Co-Lead Minister model. For example, when there is reference to the Senior Minister, it has been changed to allow for more than one Senior Minister. Additionally it states that there can be an alternative title for the Senior Minister(s), as conferred by Council, including the title of Co-Lead Minister. Ann Shaw moved and Bill Boulware seconded the motion to approve the changes to the Constitution of Wayzata Community Church as presented. The congregation voted and the motion was approved.

CALL OF REV. DANIELLE JONES: Vice-Moderator John Hallberg presented to the congregation Danielle's background, skills, and passions and the Council recommendation for the approval of Calling of Reverend Danielle Hample Jones as Co-Lead Minister of Wayzata Community Church. Mark Palmer moved, and John Miller seconded the motion to call Rev. Danielle Jones as Co-Lead Minister of Wayzata Community Church. The congregation voted and the motion was approved.

CALL OF REV. STEVE WIENS: Search Committee Chair Dick Minors thanked the search committee for their work and reviewed the Search Committee process over the past eight months. He then presented to the congregation Steve's background, skills, and passions and the Search Committee and Council recommendation for the approval of Calling of Reverend Steve Wiens as Co-Lead Minister of Wayzata Community Church. Tim Hawley moved, and Allie Henley seconded the motion to call Rev. Steve Wiens as Co-Lead Minister of Wayzata Community Church. The congregation voted and the motion was approved.

The two new Co-Lead Ministers then joined the meeting, shared brief remarks and the Benediction.

The meeting was adjourned at 11:30 am.

Respectfully submitted by Jane Nibbe, Council Secretary.

HR Director's Report

Dolores Urban

The second year of the pandemic brought a year of reflection, transition, renewal, and remaking from within. The HR Committee stepped into 2021 with the news of Rev. John Ross's retirement after 17 years of ministry at Wayzata Community Church. While at the time this news was challenging, it brought a real opportunity to reflect on what is asked of a sole senior minister and whether the role should somehow change in the future. Planning began immediately for the transition and the search for new senior clergy leadership, and would continue throughout the year.

In Mid-July, the Co-Lead Minister search committee was formed and led by Dick Minors. The group worked diligently through the fall and into the winter, developing WCC and Candidate profiles, narrowing the list of over 60 potential candidates, and researching and interviewing candidates. The search committee put forth their unanimous recommendation for Rev. Steven Wiens as candidate for Co-Lead Minister. A Special Congregational Meeting was held on April 3, 2022, where the congregation voted to call both Rev. Danielle Jones and Rev. Steven Wiens as WCC's new Co-Lead Minister team. Steve officially joins WCC on May 1, 2022.

In the meantime, Anne Cole was hired as our Staff Accountant in mid-April 2021, and it was announced that Dave Knoll would become the Director of Operations in the beginning of June 2021. It brought great joy to celebrate the many years of dedicated service of our staff during a wonderful gathering in Mithun Hall and especially John Estrem for his 40th year of service on June 1, 2021. We said goodbye to Christa Workman, Director of Middle School Ministry and Hannah Cruzen, Early Childhood Integration Specialist during that time as well, and the Middle School Director search committee was formed.

Summer continued to be a busy time with the change in Parables Ministry leadership. Both Rev. Leslie Neugent and Heidi Segedy stepped away from the ministry. That change brought the hiring of Michelle Ramert, first as Interim Director of Parables Ministry and then ultimately her full-time selection later that summer. We are grateful for the continued support and dedication of both Autumn Toussiant and Lindy Purdy of the Parables ministry this past year. We said goodbye to Kraig Windschitl, Principal Organist and Director of Handbell Choirs and Adam Reinwald stepped in an interim role. Search committees were formed for the Associate Minister and the Director of Traditional Worship.

In August, Rev. Danielle Jones took on the day-to-day activities leading church staff and Rev. John Ross began taking a step back and officially starting his transition into the final phase of his time with WCC. Steven Olan was hired as the new Director of Middle School Ministry. Beloved Camp Director, Chris Paulson, stepped away to pursue his career outside WCC.

The fall brought the end of Rev. John Ross's ministry transition, and a celebration of his ministry was had on October 10, 2021. Rev. Dan Stark was hired as Associate Minister to start in late December and Stephen Self was hired as the Director of Traditional Worship & Organist on November 8, 2021. Lindy Purdy continued proceeding over many funerals of longtime members, and we will be forever grateful. We celebrated our staff during

employee appreciation week in November. And finally, the winter came with the hiring of Steven Olan as our new Camp Director leaving us with an opening for his replacement, and the search is underway.

What a difference a year makes.

**With peace and gratitude,
Dolores Urban**

Treasurer's Report

Jeff Page

Wayzata Community Church ended 2021 in a good financial position. The church finished with a balanced Operating budget, built our endowment, and maintained a strong balance sheet.

2021 Operations

2021 was a year of change for WCC. After a year of online only worship due to the COVID pandemic, in April 2021 we were able to resume in-person worship, in addition to our online presence. We expanded our audio/visual capabilities in both the Sanctuary and Chapel to be able to better live-stream our in-person worship services. In the summer, we were able to resume in-person camp with over 200 attendees, and in October, Rev. John Ross, our Senior Minister for the past 17 years, retired from the ministry. On the financial side, we had contributions of \$2.77 million, which was down 2.5% vs. last year and vs. budget. Through good expense control and a PPP loan (which was forgiven), we ended the year with a balanced operating budget. Thank you to our wonderful congregation for your continued generous support of the many ministries of Wayzata Community Church.

Endowment

As of December 31, 2021, the church had a record high of \$3.8 million in the endowment. This included a \$2.2 million beneficial interest in a perpetual trust and \$1.6 million in the WCC-managed Legacy Endowment Fund. The increase this year included strong investment gains and additional contributions. WCC has made significant progress in building our endowment over the past few years, including implementing a 4.5% annual distribution rate, and a new segregated investment account to retain investment gains. The church has a long-term goal of an \$8 million endowment (two times our annual operating budget). Planned Giving efforts continue to encourage members to remember WCC in their estate plans.

Net Assets

As of December 31, 2021, the church had Net Assets (excluding property, equipment, art) of \$8.4 million, of which \$4.9 million is with donor restrictions (including the endowment).

Audit

In March 2022, the firm of CliftonLarsonAllen conducted its audit of 2021 financials. As in past years, the audit noted that the church chooses to not depreciate its assets and that the church outsources various accounting functions, which are both fairly common for churches. The complete audit report is available for review in the church office during business hours.

2022 Pledges and Budget

The 2022 "Your Gift Matters" pledge campaign resulted in 529 pledges totaling \$1.85 million, with an average pledge of \$3,500. Subject to the approval by the congregation, a 2022 budget was approved by the Church Council. Contribution income is budgeted to be \$2.77 million, which is flat to what was received in 2021. The overall operating budget (including Department Revenue for items like camp fees and nursery school tuition) for 2022 is \$4.1 million and is balanced.

Jeff Page
Treasurer / Finance Director

Financial Statements

Wayzata Community Church Summary Balance Sheet December 31, 2021 and 2020

<u>ASSETS</u>	2021	2020
CURRENT ASSETS		
Cash	\$ 858,976	\$ 957,479
Investments	\$ 5,036,230	\$ 3,783,057
Accounts Receivable	\$ 664,525	\$ -
Other Current Assets	\$ 12,421	\$ 53,091
TOTAL CURRENT ASSETS	\$ 6,572,152	\$ 4,793,627
LAND, BUILDINGS, AND EQUIPMENT	\$ 26,415,861	\$ 26,415,861
OTHER ASSETS		
Notes Receivable--Long Term	\$ 30,000	\$ 139,000
Beneficiary Interest in Perpetual Trust	\$ 2,215,390	\$ 1,987,292
TOTAL ASSETS	<u>\$ 35,233,403</u>	<u>\$ 33,335,780</u>
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT LIABILITIES		
Accounts Payable	\$ 60,900	\$ 55,033
Accrued Expenses	\$ 68,685	\$ 4,104
Deferred Revenues	\$ 78,479	\$ 80,186
Other Liabilities	\$ 161,309	\$ -
TOTAL CURRENT LIABILITIES	\$ 369,373	\$ 139,323
LONG TERM LIABILITIES	\$ -	\$ -
NET ASSETS (FUND BALANCES)		
Without Donor Restrictions:		
Undesignated	\$ 1,334,998	\$ 1,171,363
Board-Designated	\$ 2,208,553	\$ 1,346,077
Investment in Property and Equipment and Art	\$ 26,415,861	\$ 26,415,861
Total Without Donor Restrictions	\$ 29,959,412	\$ 28,933,301
With Donor Restrictions:		
Restricted for Purpose	\$ 1,012,642	\$ 917,862
Restricted for Time	\$ 90,806	\$ 103,958
Legacy Endowment	\$ 3,801,170	\$ 3,241,336
Total With Donor Restrictions	\$ 4,904,618	\$ 4,263,156
TOTAL NET ASSETS	\$ 34,864,030	\$ 33,196,457
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 35,233,403</u>	<u>\$ 33,335,780</u>

Financial Statements

Wayzata Community Church Statement of Operations 2021 Actual to Budget 2021 Actual to 2020 Actual

	2021 Actual	2021 Budget	2021 Actual to Budget	2020 Actual	2021 Actual to 2020 Actual
OPERATING RECEIPTS					
Pledge Contributions	2,058,664	2,100,000	(41,336)	2,227,874	(169,210)
Non-Pledge Contributions	719,111	750,000	(30,889)	630,654	88,457
Internal Transfers	117,238	160,000	(42,762)	42,956	74,282
Loose Offering	12,046	8,000	4,046	6,066	5,980
Interest Income / Other	2,799	2,500	299	4,670	(1,871)
Bequest Fund Income	-	-	-	-	-
Legacy Fund Grants (Heritage Grants)	-	-	-	-	-
Facility Use Fees	11,642	5,000	6,642	4,875	6,767
GENERAL RECEIPTS	\$ 2,921,500	\$ 3,025,500	\$ (104,000)	\$ 2,917,095	\$ 4,405
DEPARTMENTAL REVENUE					
Business Office	4,472	-	4,472	770	3,702
Clergy Office	8,785	7,000	1,785	7,462	1,323
Building and Grounds	26,775	17,700	9,075	250,641	(223,866)
Communications	-	-	-	-	-
Membership	2,478	-	2,478	-	2,478
High School Ministry	29,252	30,000	(748)	27,433	1,819
Middle School Ministry	5,892	22,000	(16,108)	9,643	(3,751)
Elementary Ministry	20,538	15,400	5,138	7,158	13,380
Early Childhood Ministry	-	-	-	336	(336)
Nursery School	623,516	644,250	(20,734)	604,204	19,312
Adult Ministries	1,080	3,000	(1,920)	40,349	(39,269)
Camp and Retreat Ministries	132,775	157,710	(24,935)	37,715	95,060
Special Needs Ministry	5,854	-	5,854	6,555	-
Music	500	1,500	(1,000)	500	-
Worship/Altar	1,910	9,500	(7,590)	19,246	(17,336)
Pastoral Care	32,035	21,500	10,535	33,528	(1,493)
Fellowship	5,812	5,500	312	20,993	(15,181)
Mission & Outreach / Rummage	53,756	108,200	(54,444)	50,858	2,898
DEPARTMENTAL TOTAL	\$ 955,430	\$ 1,043,260	\$ (87,830)	\$ 1,117,391	\$ (161,961)
TOTAL OPERATING RECEIPTS	\$ 3,876,930	\$ 4,068,760	\$ (191,830)	\$ 4,034,486	\$ (157,556)
DISBURSEMENTS					
General Church	142,952	132,230	10,722	115,550	27,402
Business Office	511,743	559,175	(47,432)	550,541	(38,798)
Clergy Office	860,895	949,735	(88,840)	820,635	40,260
Building and Grounds	547,744	608,425	(60,681)	948,271	(400,527)
Communications	67,277	82,000	(14,723)	69,228	(1,951)
Membership	4,586	5,000	(414)	11,440	(6,854)
High School Ministry	57,640	45,000	12,640	49,504	8,136
Middle School Ministry	15,533	33,000	(17,467)	20,464	(4,931)
Elementary Ministry	21,986	23,400	(1,414)	14,942	7,044
Early Childhood Ministry	8,157	12,500	(4,343)	13,045	(4,888)
Nursery School	623,517	644,250	(20,733)	604,204	19,313
Adult Ministries	15,691	23,000	(7,309)	50,871	(35,180)
Camp and Retreat Ministries	221,678	237,710	(16,032)	165,814	55,864
Special Needs Ministry	15,904	15,000	904	15,927	(23)
Music	183,346	208,610	(25,264)	215,030	(31,684)
Online Ministries	239,581	120,000	119,581	-	239,581
Worship/Altar	39,253	35,025	4,228	51,710	(12,457)
Pastoral Care	9,277	16,500	(7,223)	18,301	(9,024)
Fellowship	8,401	10,500	(2,099)	19,883	(11,482)
Mission & Outreach / Rummage	281,769	307,700	(25,931)	279,126	2,643
TOTAL DISBURSEMENTS	\$ 3,876,930	\$ 4,068,760	\$ (191,830)	\$ 4,034,486	\$ (157,556)
NET	\$ -	\$ -	\$ -	\$ -	\$ -

Financial Statements

Wayzata Community Church 2022 Operating Budget by Department

	2021 Actual	2022 Budget
OPERATING RECEIPTS		
Pledge and Non-Pledge Contributions	\$ 2,777,910	\$ 2,770,000
Internal Transfers	\$ 54,114	65,000
Loose Offering	\$ 12,046	15,000
Interest/Investment Income	\$ 2,664	2,500
Legacy Fund Grants		50,000
Facility Use Fees	\$ 11,642	16,000
<u>Transfer Funds</u>	<u>\$ 66,987</u>	<u>125,000</u>
GENERAL RECEIPTS	\$ 2,925,363	\$ 3,043,500
DEPARTMENTAL REVENUE		
Business Office	\$ 4,471	\$ 1,000
Clergy Office	\$ 8,785	\$ 7,000
Building and Grounds	\$ 26,775	\$ 26,700
Communications		
Membership	\$ 2,478	\$ -
High School Ministry	\$ 5,893	\$ 8,350
Middle School Ministry	\$ 29,251	\$ 28,000
Elementary Ministry	\$ 20,538	\$ 15,200
Early Childhood Ministry		
Nursery School	\$ 623,517	\$ 639,300
Adult Ministries	\$ 1,080	\$ 3,000
Camp and Retreat Ministries	\$ 132,775	\$ 178,210
Special Needs Ministry	\$ 5,854	\$ 750
Music	\$ 500	\$ 14,500
Online Ministries		
Worship and Altar	\$ 1,910	\$ 4,500
Pastoral Care	\$ 32,035	\$ 21,500
Fellowship	\$ 5,812	\$ 16,000
<u>Mission & Outreach / Rummage</u>	<u>\$ 53,756</u>	<u>\$ 114,895</u>
DEPARTMENTAL TOTAL	\$ 955,430	\$ 1,078,905
TOTAL OPERATING RECEIPTS	\$ 3,880,793	\$ 4,122,405
DISBURSEMENTS		
General Church	\$ 142,952	\$ 123,375
Business Office	\$ 512,480	\$ 577,035
Clergy Office	\$ 862,132	\$ 994,865
Building and Grounds	\$ 548,397	\$ 612,200
Communications	\$ 67,277	\$ 80,000
Membership	\$ 4,587	\$ 7,500
High School Ministry	\$ 15,533	\$ 19,350
Middle School Ministry	\$ 57,640	\$ 49,500
Elementary Ministry	\$ 21,986	\$ 23,200
Early Childhood Ministry	\$ 8,157	\$ 11,150
Nursery School	\$ 623,948	\$ 639,300
Adult Ministries	\$ 15,691	\$ 13,000
Camp and Retreat Ministries	\$ 222,081	\$ 258,910
Special Needs Ministry	\$ 15,904	\$ 14,750
Music	\$ 183,749	\$ 231,450
Online Ministries	\$ 240,076	\$ 100,000
Worship and Altar	\$ 38,756	\$ 23,025
Pastoral Care	\$ 9,277	\$ 15,000
Fellowship	\$ 8,401	\$ 20,000
<u>Mission & Outreach / Rummage</u>	<u>\$ 281,769</u>	<u>\$ 308,795</u>
TOTAL DISBURSEMENTS	\$ 3,880,793	\$ 4,122,405
NET	\$ -	\$ -

Nominations

Wayzata Community Church Boards & Committees for 2023, 2024, 2025			
Moderator	John Hallberg		
Vice-Moderator	Christen Christopherson		
Immediate Past Moderator	Meg Good		
Finance Director	Jeff Page		
Human Resources Director	Laura Babcock		
Planning Director	Ann Shaw		
Secretary	Carolyn Riley		
	Class of 2023	Class of 2024	Class of 2025
Council	Rod Dummer	Nancy Gnos	Bruce Beckman
Danielle Jones - Staff	Andrea Fazendin	Dave Kvamme	Nancy Benedict
Steve Wiens - Staff	Parker Hodges	Amy Larson	Andy Jacobson
		Gary Orris	Kelly Larson
		Troy Short	Jon McClure
			Debbie Palasek
Deacon Board	Lezlie Bork - CHAIR	Barb Boulware	Lydia Botham
Dan Stark - Staff	Tracy Burlow	Lynn Colyer - VICE CHAIR	Anne Darnay
	Kimberly Carlsen	Chris Dale	Carol Evans
	Flip Crummer	Margaret Green	Tom Harding
	Cindy LaRue	Mary Jane Hochstein	Anne Johnson
	Craig Shaver	Erik Nymo	Sven Nyberg
		Henry Scere	Louis Robards
		Matt Wilcox	Sarah Stout-Miller
			Jay Tapper
Nominating Board	Kathie Challgren	Georgia Burton	
	Karen Dummer	Polly Carver	
	Jim Hartfiel	Michael Fink	
	Jeff Johnson - CHAIR	Amy Fulco	
	Kathy Probelski	Mark Knueppel	
	Reid Shaw	Jeff Stewart	
	Meg Good		
	Makr Palmer		
Adult Ministry Board	Karen Gill	Rick Graft (Mental Health Ministries)	
Danielle Jones - Staff	Karen Jacques (Unique Family Min.)	Margaret Green (Library)	
	Marcus Mianulli (Interfaith Ministries)	Deborah Lumendal (Soul Sisters)	
Building and Grounds Bd	Don Miller	Chad Gehrman	Mark Escen
John Estrem - Staff	Jason Park - CHAIR	Leigh Kallestad	Peter Kolar
			Brian Trunk
			Kirt Woodhouse
Fellowship Board	Erik Alexander - CHAIR	Sue Hawkins	Shirley Fossey
John Estrem - Staff	Tom Alexander	Karen Holtmeier	Kathy Gotkin
	Lori Haskamp	Diane Kokal	Stacey Park
	Linda Marlin		
	Beth Schneider		
Children's Ministry Board	Ashley Drill - CHAIR	Megan Goodrich	Sally Kolar
Jodie Nyberg - Staff	Ryan Haase	Jenny Sorenson	Jessica Mork
	Julia Kidwell	Jenny Zechmiester	
	Julie Peterson	Kristin Schwarze Madgett	

Nominations

	Class of 2023	Class of 2024	Class of 2025
Middle School Ministry Bd (6th - 8th Grade) Steven Olan - Staff	Amy Edwards - CHAIR Patrick Morgan Kristin Olson	Erica Farinella Katie Semersky - VICE CHAIR	Jessica Healy Rachel Kreiger
High School Ministry Board (9th - 12th Grade) Molly Schroeder- Staff	Jennifer Dyr Dahl	Joseph Snyder	Kari Abood Lauren Nerhus Liz Nerhus Jack Thompson Brian Trunk
Mission and Outreach Bd Danielle Jones - Staff	Kate Breckheimer Mark Kowalski	Mark Bayley Bill Brann - CHAIR Barb Cross Nicole McKay Reid Shaw	Dan Devos Sheri Fischer Dan Goodrich Kathleen Zajicek
Special Needs Ministry Bd Michele Ramert - Staff	Brooks Anderson Bart Foreman Jen Hawley - CHAIR Justine Roberts		John Budd Mary Coleman Jack Johnsen Kathleen Palmer Kelly Pederson - VICE CHAIR

Committees

<u>Art and Design Committee</u>	<u>Rummage Committee</u>	<u>Rummage Committee</u>
Joyce Beauchane	Sheri Andrews	Ada Nuhn
Lisette Chapman	Barb Boulware	Judy Reed
Peggy Douglas	Polly Carver	Diane Rogers
Nancy Holmes - CHAIR	Sandy Evans	Rod Sanders
Jan Krier	Jan Hagerman	Sylvia Sheeran
Lindy McClure	Ginny Herzenach	Kim Sippel
Bonnie Schindler	Galen Hochstein - CHAIR	Penny Sprague
John Estrem - Staff	Chrissy Lindstrom	Nancy Stranga
	Deb Lumendal	Bill Boulware - Staff
		Dave Knoll - Advisor

Committees of Council

<u>Finance</u>	<u>Generosity</u>	<u>Human Resources</u>
Jeff Page, Director	Nancy Benedict, Chair	Laura Babcock, Director
Bruce Beckman	Christen Christopherson	Christen Christopherson
Christen Christopherson	John Hallberg	Nancy Gnos
Rod Dummer	Amy Larson	John Hallberg
John Hallberg	Kelly Larson	Andy Jacobson
Dave Kvamme	Patrick Morgan, At Large	Debbie Palasek
Jon McClure	Adam Thompson, At Large	Chris Pierson, At Large
Cara Mulder - At Large	Sarah Stout Miller, AL Planned Giving	
Troy Short	Jim Rice, AL Planned Giving	

*Staff are non-voting members



WAYZATA COMMUNITY CHURCH
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